GIBRALTAR FOOTBALL ASSOCIATION
DISCIPLINARY REGULATIONS 2026-2027

SECTION ONE
SUBJECT AND SCOPE OF DISIPLINARY REGULATIONS

1. **General Provisions**

1.1 Save as otherwise set out in this GFA Handbook, procedural matters concerning Misconduct shall be dealt with in accordance with these Disciplinary Regulations.

1.2 These Disciplinary Regulations contain the substantive and formal provisions governing the punishment of disciplinary offences. They describe the infringements, regulate the application of penalties and govern the organisation and actions of the Disciplinary Bodies and the procedures to be followed before these bodies.

1.3 These Disciplinary Regulations shall apply to every Match and Competition, and shall apply to rules, codes, statutes, policies or further regulations which the GFA may sanction and/or introduce from time to time.

1.4 These Disciplinary Regulations shall come into effect on the Effective Date.

1.5 These Disciplinary Regulations apply to disciplinary offences committed after their entry into force.

1.6 All Persons whom are bound by these Disciplinary Regulations are expected to be aware of the importance of their duties, obligations and responsibilities. They are required to observe the principles of loyalty, integrity and sportsmanship and to act with complete honesty when exercising their functions.

SECTION TWO
GFA DISCIPLINARY BODIES

2. **General Provisions**

2.1 The bodies subject to these Disciplinary Regulations are not courts of law and are disciplinary, rather than arbitral, bodies. In the interests of achieving a just and fair result, procedure and technical considerations must take second place to the paramount object of being just and fair to all parties.

2.2 All parties involved in proceedings subject to these Disciplinary Regulations shall act in accordance with a spirit of co-operation to ensure such proceedings are conducted expeditiously, fairly and appropriately, having regard to their sporting context.

2.3 Save where otherwise stated in these Disciplinary Regulations, the bodies subject to these Disciplinary Regulations shall have the power to regulate their own procedure.

2.4 Without limitation to clause 2.3. above, any breach of procedure by the GFA, or failure by the GFA to follow any direction given shall not invalidate the proceedings or its outcome unless the breach is such as to seriously and irredeemably prejudice the position of a Participant who has been Charged.

2.5 Save where otherwise stated, the applicable standard of proof is the comfortable satisfaction of the competent disciplinary body.

2.6 The Disciplinary Bodies are:

(a) Match Officials;

(b) the Disciplinary Regulations Officer;

(c) the Disciplinary Committee; and

(d) the Appeals Committee.

3. Match Officials

3.1 During Matches, decisions relating to discipline or Misconduct shall be taken by the Match Officials.

3.2 The decisions of the Match Officials during a Match shall be considered as final unless they involve an obvious error, or are capable of challenge and/or appeal as permitted by these Disciplinary Regulations, or the GFA Handbook.

4. Disciplinary Regulations Officer

4.1 The Disciplinary Regulations Officer may:

(a) represent the GFA at all Disciplinary Proceedings or Appeals Proceedings;

(b) conduct disciplinary investigations and charge Participants with any breaches of the Disciplinary Regulations or this GFA Handbook;

(c) issue Warnings, Reprimands, Automatic and/or mandatory Fines (without consulting, or referring the matter to the Disciplinary Committee);

(d) impose Disciplinary Sanctions as stipulated in these Disciplinary Regulations or in this GFA Handbook;

(e) request the commencement of proceedings and proposing Disciplinary Sanctions to be imposed on Participants;

(f) lodge appeals for and on behalf of the GFA against decisions of the Disciplinary Committee as permitted by these Disciplinary Regulations;

(g) support the GFA in the event that a counterparty lodges an appeal against the GFA in relation to a decision by the Disciplinary Committee before the Appeals Committee; and

(h) settle, or attempt to settle, disputes relating to Misconduct where appropriate, and prior to resorting to commencing Disciplinary Proceedings.

5. **Disciplinary Inspector**

5.1 The GFA may appoint independent Disciplinary Inspectors to conduct disciplinary investigations. The Disciplinary Inspectors will represent the GFA in proceedings before the Disciplinary Committee and Appeals Committee.

5.2 The Disciplinary Inspectors shall not possess any association or affiliation with the GFA, and shall not belong to any GFA Member, organ or committee.

5.3 The Disciplinary Inspectors may:

(a) initiate disciplinary investigations;

(b) request the opening of proceedings and propose disciplinary measures to be imposed on members, clubs and individuals;

(c) lodge appeals against the decision of the Disciplinary Committee; and

(d) support the GFA in the event that a party lodges an appeal against a decision by the Appeals Committee before CAS.

5.4 The general principals governing the Disciplinary Inspectors' investigations are as follows:

(a) a Disciplinary Inspector may investigate possible offences falling within the scope of these regulations;

(b) in principle, when an investigation is initiated, the parties concerned are informed. This does not apply where such notification is not deemed appropriate. Such investigations are conducted by means of written inquiries and, where necessary, the questioning of individuals. Other investigative procedures may also be employed, including but not limited to on-site inspections, document requests and the procurement of expert opinions;

(c) a Disciplinary Inspector may appoint staff of the GFA to act as secretary and/or to provide support to the investigation, for instance by performing some investigation tasks;

(d) if the Disciplinary Inspector considers that one or more offences falling within the scope of these regulations have been committed, the Disciplinary Inspector’s conclusions are submitted in the form of a report requesting the opening of proceedings;

(e) if a breach of these regulations is suspected, persons bound by GFA’s rules and regulations must provide the Disciplinary Inspector with any information, documents, data recordings and storage devices (text, images, sound, etc.) in connection with the possible offence or misconduct;

(f) if a person is questioned, the interview is generally recorded either electronically or in the form of minutes, which are then read and signed by the person questioned; and an investigation may be reopened if new evidence or

facts emerge which imply that an offence falling within the scope of these regulations may have been committed.

5.5 Where a party wishes to contest the report produced by the Disciplinary Inspector they will be responsible for paying the costs associated with the production of the report, as well as the Disciplinary Inspector's time spent attend hearings of the relevant Disciplinary Body, if their challenge is unsuccessful.

6. Disciplinary Committee

6.1 The Disciplinary Committee is authorised to sanction any breach of the Disciplinary Regulations or this GFA Handbook, and the Matches and Competitions that are sanctioned by the GFA.

6.2 The Disciplinary Committee is responsible for:

(a) sanctioning offences of Misconduct recorded in all official Match Reports which are not otherwise automatically dealt with;

(b) sanctioning of all breaches of these Disciplinary Regulations and the GFA Handbook not under the jurisdiction of any other body;

(c) sanctioning serious breaches and infringements of these Disciplinary Regulations and this GFA Handbook;

(d) rectifying obvious errors in Match Officials' disciplinary decisions only relating to cases concerning wrongful dismissals; and

(e) imposing such Disciplinary Sanctions set out herein.

6.3 The Disciplinary Committee Members shall be comprised of up to five independent individuals appointed by the GFA. As a rule, the Disciplinary Committee shall reach decision in the presence of three Disciplinary Committee Members. The Chairperson may enlarge the quorum to a maximum of five Disciplinary Committee Members if they consider it necessary.

6.4 The Disciplinary Committee Members shall not possess any association or affiliation with the GFA and shall not belong to any GFA Member, organ or committee.

6.5 The Disciplinary Committee Members shall not take any measure nor exercise any influence in relation to a matter where a conflict of interest exists, may exist or is perceived to exist.

6.6 The Disciplinary Committee Members shall decline to participate in any hearing concerning a matter where there may be serious grounds for questioning their impartiality, including where:

(a) the applicable Disciplinary Committee Member may have a direct or indirect interest in the outcome of the matter;

(b) if the applicable Disciplinary Committee Member may be associated with a Participant or any other party; and

(c) if the applicable Disciplinary Committee Member has already dealt with the matter under different circumstances.

6.7 Prior to serving on the Disciplinary Committee, any prospective members of the Disciplinary Committee must:

(a) provide details of their professional background, qualifications, and any conflicts of interests which they may have;

(b) sign an official declaration undertaking to exercise their functions independently and declare that they have no conflicts of interests in connection with the Disciplinary Proceedings they will oversee and adjudicate on; and

(c) agree to be bound exclusively by the GFA Statutes, rules and regulations and the laws of Gibraltar.

6.8 To the extent that a Disciplinary Committee Member is deemed to have a conflict of interest following their appointment, they must give notice to the Disciplinary Control Unit, and decline to participate in the relevant Disciplinary Proceedings as soon as possible and be replaced forthwith without interruption or any unnecessary delay to said Disciplinary Proceedings.

6.9 Subject to regulation 6.14, each Disciplinary Committee, which may be formed from time to time, shall consist of a panel of three individuals, which shall include one member of the legal profession in Gibraltar, and two other persons of good standing and who are considered to be suitably qualified.

6.10 The Chairperson of the Disciplinary Committee shall be selected by and amongst the Disciplinary Committee Members, and shall serve as Chairperson for a term of one football season. The Disciplinary Committee Member serving as the Chairperson shall be eligible for re-election to serve a new term. The Chairperson of the Disciplinary Committee shall in any event be confirmed prior to the commencement of any Disciplinary Proceedings. The Chairperson must be legally qualified and have not less than five years professional standing as a barrister or solicitor of the Supreme Court of Gibraltar.

6.11 Disciplinary Committee Members may not be held liable for any actions or omissions relating to any Disciplinary Proceedings.

6.12 Regulation 6.11 does not apply to any action or omission which is shown to be in bad faith.

6.13 The GFA must (unless bad faith is definitively found to have existed), indemnify any existing and former Disciplinary Committee Members for the costs of defending any action brought by a third party in respect of anything they are alleged to have done or

omitted in the discharge or purported discharge of any powers or functions conferred on the Disciplinary Committee by these Disciplinary Regulations.

6.14 The Chairperson or one of the Chairperson's fellow Disciplinary Committee Members acting as an ad hoc Chairperson may take a decision as a judge sitting alone:

(a) in urgent or protest cases;

(b) in cases where the sanction incurred is a Warning, a Reprimand, a Fine of up to £1,000, or a suspension from playing or carrying out a function for up to and including three matches; or

(c) at the request of the parties and/or the Disciplinary Inspector.

6.15 In particular urgent cases (especially those relating to admission to, or exclusion from, GFA competitions), the Chairperson may refer the case directly to the Appeals Committee.

7. National Dispute Resolution Committee

7.1 The National Dispute Resolution Committee is responsible for handling complaints and/or disputes between Clubs and Players regarding matters as more particularly set out in the National Dispute Resolution Committee Regulations contained in this GFA Handbook.

8. Appeals Committee

8.1 The Appeals Committee, as permitted by these Disciplinary Regulations, is authorised to adjudicate on Appeals Proceedings, and hear appeals lodged by either the GFA, the Disciplinary Regulations Officer or Participants following a decision made by the Disciplinary Committee in connection with matters of Misconduct, breaches of these Disciplinary Regulations, or Disciplinary Sanctions imposed on Participants.

8.2 The Appeals Committee is responsible for hearing, considering and making determinations on appeals made against the rulings of the Disciplinary Regulations Officer and the Disciplinary Committee.

8.3 The Appeals Committee Members shall be comprised of up to five independent individuals appointed by the GFA. As a rule, the Appeals Committee reaches decisions in the presence of three Appeals Committee Members. The Chairperson may enlarge the quorum to a maximum of five members if he considers it necessary.

8.4 The Appeals Committee Members shall not possess any association or affiliation with the GFA, and shall not belong to any other GFA organ or committee.

8.5 The Appeals Committee Members shall not take any measure nor exercise any influence in relation to a matter where a conflict of interest exists, may exist or is perceived to exist.

8.6 The Appeals Committee Members shall decline to participate in any hearing concerning a matter where there may be serious grounds for questioning their impartiality, including where:

(a) the applicable Appeals Committee Member may have a direct or indirect interest in the outcome of the matter;

(b) if the applicable Appeals Committee Member may be associated with a Participant or any other party; and

(c) if the applicable Appeals Committee Member has already dealt with the matter under different circumstances.

8.7 Prior to serving on the Appeals Committee, any prospective members of the Appeals Committee must:

(a) provide details of their professional background, qualifications, and any conflicts of interests which they may have;

(b) sign an official declaration undertaking to exercise their functions independently and declare that they have no conflicts of interests in connection with the Disciplinary Proceedings they will oversee and adjudicate on; and

(c) agree to be bound exclusively by the GFA Statutes, rules and regulations and the laws of Gibraltar.

8.8 To the extent that an Appeals Committee Member is deemed to have a conflict of interest following their appointment, they must give notice to the Disciplinary Control Unit, and decline to participate in the relevant Appeals Proceedings as soon as possible and be replaced forthwith without interruption or any unnecessary delay to said Appeals Proceedings.

8.9 Subject to regulation 8.14, each Appeals Committee, which may be formed from time to time, shall consist of a panel of three individuals, which shall include one member of the legal profession in Gibraltar and two other persons of good standing and who are considered to be suitably qualified.

8.10 The Chairperson of any Appeals Committee shall be selected by and amongst the Appeals Committee Members, and shall serve as Chairperson for a term of one football season. The Appeals Committee Member serving as the Chairperson shall be eligible for re-election to serve a new term. The Chairperson of the Appeals Committee shall in any event be confirmed prior to the commencement of any Appeals Proceedings. The Chairperson must be legally qualified and have not less than five years professional standing as a barrister or solicitor of the Supreme Court of Gibraltar.

8.11 Appeals Committee Members may not be held liable for any actions or omissions relating to any Appeals Proceedings.

8.12 Regulation 8.11 does not apply to any action or omission which is shown to be in bad faith.

8.13 The GFA must (unless bad faith is definitively found to have existed) indemnify any existing and former Appeals Committee Member for the costs of defending any action brought by a third party in respect of anything they are alleged to have done or omitted in the discharge or purported discharge of any powers or functions conferred on the Disciplinary Committee by these Disciplinary Regulations.

8.14 The Chairperson of the Appeals Committee or one of the Chairperson's fellow Appeals Committee Members acting as an ad hoc Chairperson may take a decision as a judge sitting alone:

(a) in urgent or protest cases;

(b) in cases where the sanction imposed by the Disciplinary Committee is a fine of up to £1,000 or a suspension from playing or carrying out a function of up to three matches;

(c) in cases where the appeal is clearly inadmissible; or

(d) at the request of the parties and/or the Disciplinary Inspector.

9. Player Status Committee

9.1 The GFA shall have a Players Status Committee which shall be competent to determine all questions arising in connection with the status of a Player of the GFA as laid down in the Status and Transfer Regulations in this GFA Handbook.

10. Court of Arbitration for Sport (CAS)

10.1 Decisions of certain bodies and competitions may be appealed to the Court of Arbitration for Sport in Lausanne, Switzerland. Notwithstanding the foregoing, decisions concerning Disciplinary Proceedings or Appeals Proceedings arising out of matters which have occurred in GFA Matches and/or Competitions shall fall outside the jurisdiction of the Court of Arbitration for Sport, subject to the final decision of an independent Arbitration Panel constituted in accordance with the Arbitration Act 1895.

11. General Powers of Inquiry of the GFA

11.1 The GFA shall have the power, whether through its own initiative or through the functions of the Disciplinary Regulations Officer, to monitor the compliance by each Participant with the GFA Statutes, the statutes and regulations of UEFA and FIFA, and the rules and regulations of any affiliated association and competition which a Participant is subject and/or inquire into any incident, facts or matters which may constitute Misconduct under these Disciplinary Regulations. It is for the GFA to determine in its absolute discretion the manner in which it conducts an inquiry.

SECTION THREE
MISCONDUCT

12. General Provisions

12.1 Save for where otherwise set out in this GFA Handbook, procedural matters concerning Misconduct shall be dealt with in accordance with these Disciplinary Regulations.

12.2 The GFA may act against a Participant in respect of any Misconduct, which is defined as being a breach of the following:

(a) the GFA Statutes (inclusive of the Offences of Misconduct as contained in Schedule 1 of these Disciplinary Regulations);

(b) the statutes and regulations of UEFA;

(c) the statutes and regulations of FIFA;

(d) an order, requirement, direction or instruction of the Disciplinary Committee and/or the Appeals Committee;

(e) an order, requirement, direction or instruction of the GFA.

12.3 The same facts or matters may constitute a breach of more than one rule, regulation, statute or law referred to above, and the GFA may bring a charge or such charges as it sees fit.

12.4 Every Club shall be responsible for the conduct, actions and omissions of its Participants, and Clubs are required to take such precautions necessary to prevent the same in order to ensure compliance with, and not contravene, these Disciplinary Regulations.

12.5 A Participant shall immediately report to the GFA any incident, facts or matters which may constitute Misconduct.

13. General Behaviour

13.1 A Participant shall at all times act in the best interests of the game and shall not act in any manner which is improper or brings the game into disrepute or use any one, or a combination of, violent conduct, serious foul play, threatening, abusive, indecent or insulting words or behaviour.

14. Racism and Discrimination

14.1 A Club Personnel who offends the dignity or integrity of a country, a person or group of people through contemptuous, discriminatory or derogatory words or actions on account of race, skin colour, ethnicity, nationality, social origin, gender, disability, sexual orientation, language, religion, political or any other opinion, wealth, birth, or

any other status or reason shall be sanctioned with a suspension lasting at least ten matches or for a specific period, or with any other appropriate disciplinary measure.

14.2 The GFA and Clubs shall take all necessary and reasonable measures to ban from entering stadiums any person who has been charged with, or found guilty of, having racially abused a Club Personnel exercising an official role during a match through contemptuous, discriminatory or derogatory words or actions on account of race, skin colour, descent, nationality or ethnicity, including via social media or any other digital platform or written medium.

14.3 In the event of racist abuse occurring during a match, the referee will implement GFA's three-step anti-discrimination procedure. The procedure allows the referee to 1) stop the match, 2) suspend the match and 3) abandon the match.

14.4 Any Club Personnel who is the victim of racist abuse by the crowd during a match may inform the referee by using the appropriate gesture, as outlined in the relevant GFA rules, or by any other means. The referee may then immediately implement the first step of GFA's three-step anti-discrimination procedure, as described in Regulation 14.3 above. Subsequently, the GFA shall immediately deploy the necessary personnel to the relevant section of the stadium with the aim of stopping the racist abuse. The Club Personnel may also identify the person(s) involved in perpetrating such abuse and request that they be removed from the stadium whenever possible. If they cannot be removed due to security reasons and the racist abuse continues, the referee may implement the second step of GFA's three-step anti-discrimination procedure until the abuse desists.

14.5 In cases where the racist abuse has been personally verified by the referee and the second step of GFA's three-step anti-discrimination procedure (i.e. suspend the match) has been applied per Regulation 14.3 above, the Club Personnel who has been subjected to the abuse may provide the Disciplinary Committee with a victim statement. If the club concerned is unable to provide enough evidence or clarification to disprove the racist abuse alleged by the Club Personnel, the Club Personnel's statement will be accepted. In such cases, and after all the relevant circumstances have been considered, the Disciplinary Committee may decide to declare the match forfeited by the responsible Club.

14.6 If one or more supporters of a Club engage in the behaviour described in Regulation 14.1 above, the Club responsible will be subject to the following disciplinary measures, even if the Club concerned can prove the absence of any fault or negligence:

(a) For a first offence, playing a match with a limited number of spectators and a fine of at least CHF 20,000 (or the equivalent in GBP) shall be imposed on the association or club concerned, unless this would lead to an unreasonable financial impact on the affected Club, in which case the fine may be reduced, on an exceptional basis, to no less than CHF 1,000 (or the equivalent in GBP). The maximum fine to be imposed in cases of racist abuse against a Club Personnel during a match shall be CHF 5,000,000 (or the equivalent in GBP);

(b) For recidivists or repeat incidents, or if the circumstances of the case require it, disciplinary measures such as the implementation of a prevention plan, a fine, a points deduction, playing one or more matches without spectators, a ban on playing in a particular stadium, the forfeiting of a match, expulsion from a competition may be imposed on the association or club concerned.

14.7 The competent Disciplinary Body may deviate from the above minimum sanctions if the Club concerned commits to developing, in conjunction with GFA, a comprehensive plan to ensure action against discrimination and to prevent repeated incidents. The plan shall be approved by GFA and shall include, at least, the following three focus areas:

(a) Educational activities (including a communication campaign aimed at supporters and the general public). The effectiveness of the campaign will be reviewed regularly.

(b) Stadium security and dialogue measures (including a policy on how offenders will be identified and dealt with through football sanctions, a policy on escalation to state (criminal) legal authorities, and a dialogue with supporters and influencers on how to create change).

(c) Partnerships (including working with supporters, NGOs, experts and stakeholders to advise on and support the action plan and ensure effective and ongoing implementation).

14.8 Persons who are bound by these Regulations and have been the victim of potential discriminatory behaviour may be invited by the respective Disciplinary Body to make an oral or written victim impact statement, and will have the right to request the motivated decision in proceedings before the Disciplinary Bodies, as well as to lodge an appeal and act as party in the disciplinary appeal proceedings in accordance with the applicable provisions of these Regulations.

14.9 Unless there are exceptional circumstances, if a match is abandoned by the referee because of discriminatory behaviour and/or racist abuse, the match shall be declared forfeited.

15. Integrity and Corruption

15.1 All Participants bound by the GFA Statutes must refrain from any behaviour that damages or could damage the integrity of Matches and Competitions and must cooperate fully with the GFA at all times in its efforts to combat such behaviour.

15.2 A Participant shall not, directly or indirectly, seek to influence for an improper purpose the result, progress, conduct or any other aspect of, or occurrence in or in connection with a Match, Competition, or other activity sanctioned by the GFA.

15.3 A Participant shall not, directly or indirectly, offer, agree to give, give, solicit, agree to accept or accept any bribe, unjustified advantage, gift or reward or consideration of any nature which is could appear to be related in any way to:

(a) that Participant, or any other Participant, failing to perform to the best of their ability; or

(b) that Participant or any other person (whether a Participant or not), directly or indirectly, seeking to influence for an improper purpose, the result, progress, conduct or any other aspect of, or occurrence in or in connection with, a Match, Competition or other activity sanctioned by the GFA.

15.4 A Participant shall immediately report to the GFA any offer, incidents, conduct, facts, or matters which are or could appear to be contrary to regulations 15.1 and 15.2 of these Disciplinary Regulations.

15.5 It shall be a defence to a Charge brought pursuant to regulation 15 of these Disciplinary Regulations if a Participant can establish, on comfortable satisfaction, that any offer, solicitation of acceptance of a gift or other benefit cannot reasonably be considered as susceptible to influencing their behaviour, creating any form of obligation or resulting in any conflict of interest. Only gifts or benefits of a symbolic or traditional nature according to prevailing customs may be offered or accepted.

15.6 If filed after a Competition stage has finished, a complaint or charge regarding match-fixing can have no impact on the sporting result of said Competition or a Match of said Competition and therefore, the Match cannot be replayed, unless the applicable Disciplinary Body decides otherwise.

16. Conflicts of Interest

16.1 All Participants bound by these Disciplinary Regulations shall avoid any situations that could result in a conflict of interest. Such a conflict may arise if Participants bound by these Disciplinary Regulations have, or appear to have, private or personal interests that detract from their ability to perform their duties without any undue influence. Private or personal interests may include, but are not limited to, personal benefits, financial gain or other motives to obtain favours for oneself, family, friends or others.

16.2 All Participants bound by these Disciplinary Regulations have a responsibility to disclose any such conflicts of interest to the GFA without delay.

16.3 All Participants bound by these Disciplinary Regulations shall abstain from performing their duties in cases of existing or potential conflicts of interest.

17. Betting

17.1 A Participant shall not bet, either directly or indirectly, or instruct, permit, cause or enable any person to bet on:

(a) the result, progress, conduct or any other aspect of, or occurrence in or in connection with, a Match or Competition; or

(b) any other matter concerning or related to football anywhere in the world, including, for example and without limitation, the transfer of players, employment of managers, team selection or disciplinary matters.

17.2 Where a Participant provides to any other person any information relating to football which the Participant has obtained by virtue of his or her position within the game and which is not publicly available at that time, the Participant shall be in breach of this regulation where any of that information is used by the other person for or in relation to betting.

17.3 It shall be a defence to a charge brought pursuant to regulation 17.2 of these Disciplinary Regulations if a Participant can establish, on comfortable satisfaction, that the Participant provided any such information in circumstances where they did not know, and could not reasonably have known, that the information provided would be used by the other person for or in relation to betting.

17.4 Any individual Participant, when acting in a personal capacity, shall not be permitted to advertise or promote any betting activity that the Participant is prohibited from engaging in by regulations 17.1 and 17.2 of these Disciplinary Regulations.

18. **Use of Confidential Information and Abuse of Position**

18.1 Participants bound by these Disciplinary Regulations shall not use confidential information acquired in the course of any conduct, activity or process relating to the GFA (including in relation to a Match, Competition or other activity sanctioned by the GFA), to obtain or attempt to obtain a personal advantage or for any other illegitimate purpose.

18.2 Participants bound by these Disciplinary Regulations shall not abuse their position in any way, particularly not to take advantage or seek to take advantage of their position for personal aims, gains and/or benefit in a manner that is inconsistent with any of their responsibilities or obligations to the GFA, or which would be contrary to this GFA Handbook.

19. **Anti-Doping**

19.1 A Participant shall comply with the provisions of the GFA Anti-Doping Regulations as more particularly set out in this GFA Handbook. Breaches of the GFA Anti-Doping Regulations (including Anti-Doping Rule Violations) shall constitute Misconduct, and be considered a breach of these Disciplinary Regulations on the basis that the conduct of such Participant is deemed to bring the game of football and/or futsal into disrepute.

20. **Attempts and Agreements to Breach**

20.1 An attempt by a Participant or any agreement with any other person (whether or not a Participant) to act in breach of any provision contained in these Disciplinary Regulations shall be treated for the purposes of these Disciplinary Regulations as if a breach of the relevant provisions had been committed and shall constitute Misconduct.

21. **Complaints Reporting Misconduct**

21.1 Any reports or complaints of Misconduct must be made in writing by a Participant to the Disciplinary Regulations Officer by email within 48 hours from the date and time of such facts or events giving rise to said dispute or complaint of Misconduct.

21.2 Any report or complaint of Misconduct submitted under this regulation by a Participant must be accompanied by a non-refundable fee of £100. The complaint will not be considered unless proof of payment of the fee is provided at the time of submission.

22. **Misconduct by Match Officials**

22.1 Match Officials are subject to disciplinary actions in accordance with these Disciplinary Regulations.

22.2 Match Officials shall be subject to those Disciplinary Sanctions set out in Schedule 2 but the Disciplinary Bodies may impose any other sanction or order they deem appropriate.

22.3 Disciplinary Sanctions which are ordered and/or imposed on Match Officials must be notified immediately to each of the GFA, and to such other relevant bodies and/or personnel.

SECTION FOUR
OWNERS' AND DIRECTORS' TEST REGULATIONS

23. **General Provisions**

23.1 No Serving Officer who becomes subject to a Disqualifying Condition on or after the Effective may continue to act as an Officer of a Club.

23.2 No Serving Officer who is subject to a Disqualifying Condition as at the Effective Date for which he would be disqualified, save for the fact that he is a Serving Officer, may become an Officer of another Club until such time as he is no longer subject to the Disqualifying Condition.

23.3 No person who is subject to a Disqualifying Conditions (and who is not a Serving Officer) may become an Officer of a Club.

23.4 No person who qualifies as or becomes an Officer on or after the Effective Date who becomes subject to a Disqualifying Conditions on or after the Effective Date may continue to act as an Officer of the Club.

23.5 The GFA shall have the power to publish in the public press, on a web site or in any other manner considered appropriate the outcome of its consideration of any Declaration or Confirmation. Each Applicant Officers, Officer and Club shall be deemed to have consented to such publication as the GFA considered appropriate.

24. **Reporting Requirements – Submission of Declaration**

24.1 No later than fourteen (14) days prior to the date on which it is anticipated that a person shall become or qualify as an Officer of a Club, that Club must submit to the GFA a duly completed Declaration in respect of the Applicant Officer signed by the Applicant Officer and by an Authorised Signatory.

24.2 The GFA shall use its best endeavours to send the Confirmation to the Club within 14 days of receipt of a completed Declaration. The Confirmation shall be given to the Club in writing, either via post or electronic mail.

24.3 The Applicant Officer shall not be permitted to act as an Officer of that Club until such time as the GFA gives written confirmation to the Club.

25. **Reporting Requirements – Notification of Officer subject to Disqualifying Condition**

25.1 Upon an Officer becoming subject to any Disqualifying Condition(s) contained in a submitted Declaration, or that result in a change to any other information contained in the Declaration:

(a) the Officer in respect of whom the Declaration was submitted shall within three Business Days give full written particulars thereof to his or her Club; and

(b) the Club shall thereupon within 3 Business Days give such particulars to the GFA.

25.2 Upon the GFA becoming aware by virtue of the circumstances given in regulation 26.1 of these Disciplinary Regulations, or by any other means, that a person is subject to a Disqualifying Condition, the GFA will:

(a) issue the Instruction to the person that he or she is disqualified, and requiring them to remove themselves as an Officer within 7 Business Days of the date of the Instruction or such period as the GFA stipulates in the Instruction and provide evidence of the removal to the GFA to be received within 3 Business Days of the removal; and

(b) issue the Instruction to the Club that, in default of the Officer's removal, it shall procure the removal of the Officer from that position within such period as the

GFA stipulates in the Instruction and provide evidence of the removal to the GFA to be received within 3 Business Days of the removal.

26. **Notification of Person ceasing to be an Officer**

26.1 A Club shall inform the GFA of the removal of any Officer who is not subject to a Disqualifying Condition within 7 days.

27. **Disciplinary Provisions**

27.1 The GFA shall have the power to prescribe fixed fines in respect of any default as per Schedule 2 of this GFA Handbook. There shall be no appeals against such penalties.

27.2 Any Club that:

(a) fails to comply with its obligations under these Owners' and Directors' Test Regulations; or

(b) knowingly allows a Declaration to be submitted that is false in any particular, shall be guilty of Misconduct. The GFA's powers to bring Disciplinary Proceedings under the Disciplinary Regulations shall apply, save that the GFA may at its discretion, and in place of or in addition to issuing formal disciplinary charges, issue the Club with a fixed penalty in accordance with Schedule 2 of this GFA Handbook.

27.3 Any Officer who:

(a) fails to comply with his or her obligations under these Owners' and Directors' Test Regulations; or

(b) submits a Declaration that is false in any particular,

shall be guilty of Misconduct. The GFA's powers to bring Disciplinary Proceedings under the Disciplinary Regulations shall apply.

28. **Suspension of Club**

28.1 Where any person acts as an Officer of a Club in breach of these Owners' and Directors' Test Regulations, and the Club fails to remove that Officer having been instructed to do so by the GFA, then the GFA may issue a Notice suspending the Club's membership to the GFA of which the Club is a member and forward a copy to the Club.

28.2 The suspension of the Club's membership to the GFA may only be lifted upon written notification from the GFA.

29. **Appeals**

29.1 There will be a right of appeal for:

(a) an Applicant Officer where a Confirmation is issued to a Club;

(b) an Officer made subject to an Instruction; or

(c) a Club made subject to a Notice.

29.2 Save in respect to the time for lodging and hearing an appeal, the appeal shall be conducted in accordance with the appeal provisions in these Disciplinary Regulations. Any appeal to the GFA must be lodged in writing within 7 days of the date of the Confirmation, Instruction or Notice. Any appeal hearing will be held within 14 days of the appeal being lodged with the GFA.

29.3 The effect of the Confirmation, Instruction or Notice may be suspended pending the outcome of an appeal upon application to the Appeals Committee.

29.4 An appeal will be allowed only on the basis that:

(a) none of the Disqualifying Conditions apply; or

(b) any applicable Disqualifying Conditions has or will within 14 days of the date of the appeal being lodged with the GFA cease to exist; or

(c) the Disqualifying Condition is a conviction that is subject to an appeal which has not yet been determined and in all the circumstances it would be unreasonable for the individual to be disqualified as an Officer pending the determination of that appeal; or

(d) the Disqualifying Condition is in respect of a conviction of a court of foreign jurisdiction; or suspension, ban or any sanction by a Sports Governing Body; or any form of suspension, ban or other form of disqualification by a professional body; or a finding of breach of a Disqualifying Condition, and there are compelling reasons why that particular conviction, suspension, ban, or sanction, disqualification, or finding should not lead to disqualification.

SECTION FIVE
DISCIPLINARY SANCTIONS

30. General Provisions

30.1 Unless otherwise specified in these Disciplinary Regulations, any breach or infringement which is deemed to constitute Misconduct may be punishable regardless of whether such breach or infringement is committed intentionally, negligently or unknowingly, and may be subject to disciplinary proceedings.

30.2 A Club that is bound by a rule of conduct laid down in the GFA's Statutes or these Disciplinary Regulations may be subject to Disciplinary Sanctions and directives if such a regulation is violated as a result of the conduct of one of its members, Players, Club Managers, Club Officials, or supporters or any other person exercising a function on behalf of the Club concerned, even if the Club concerned can prove the absence of any fault or negligence.

31. **Determination of Disciplinary Sanctions**

31.1 Disciplinary Sanctions shall be imposed on Participants by a Disciplinary Body.

31.2 The Disciplinary Body which orders a Disciplinary Sanction to be imposed on a Participant shall communicate to the Participant in writing, the Disciplinary Sanction imposed, together with such additional particulars as the Disciplinary Body may deem necessary.

31.3 Unless otherwise specified, the duration of any Disciplinary Sanction shall always be communicated to a Participant.

31.4 A Disciplinary Body may order and/or impose more than one Disciplinary Sanction contained in regulation 31.1 of these Disciplinary Regulations.

31.5 A Disciplinary Body may issue directives stipulating the manner in which a disciplinary measure must be carried out.

31.6 As more particularly set out in regulation 41 of these Disciplinary Regulations, the Disciplinary Bodies shall have absolute discretion regarding the evaluation of evidence and proof.

31.7 In determining whether to impose a Disciplinary Sanction, a Disciplinary Body may have due regard to such relevant factors as it considers necessary, giving such consideration to any aggravating and mitigating factors, including but not limited to:

(a) aggravating factors including:

(i) repeated use of discriminatory language or conduct during commission of any breach or infringement of these Disciplinary Regulations;

(ii) the public nature of the office (e.g. the commission of an offence in a public place, via broadcast media or a social media platform);

(iii) the profile of the Participant, including where they hold a position of responsibility within their Club or organisation;

(iv) the relevant ages of the Participant and the victim(s) at the time of any offence under these Disciplinary Regulations;

(v) failure to co-operate with the GFA;

(vi) previous disciplinary record with the GFA;

(vii) Recidivism;

(viii) any attempt made to conceal a breach of these Disciplinary Regulations; and

(ix) the extent of any premeditation,

(b) mitigating Factors including:

(i) admission at the earliest where the factual conduct forming the basis for a Charge would be capable of being disputed;

(ii) demonstration of genuine remorse;

(iii) co-operation with the GFA;

(iv) where it is accepted that the Participant had a legitimate expectation of privacy;

(v) inexperience of the Participant by reference to their age or background; and

(vi) in respect of social media posts, the age of the post and the Participant's age at the time of the post.

31.8 If several Disciplinary Sanctions are imposed against a Participant as a result of one or more breaches of the Disciplinary Regulations, the relevant Disciplinary Body shall consider and penalise the most serious breach first, and subject to the individual circumstances of any concurrent breaches, increase or impose any additional Disciplinary Sanctions as may be required.

31.9 Any Disciplinary Sanctions imposed by a Disciplinary Body relating to any form of suspension or ban shall be communicated in writing, confirm the period and extent of any such suspension or ban, together with any additional particulars which such Disciplinary Body may deem necessary.

31.10 Any Disciplinary Sanctions imposed in accordance with regulation 32.1(l) of these Disciplinary Regulations shall require the Participant to return all, and any form, of benefits received in connection with said award, including but not limited to any monetary prizes, titles, medals, trophies or otherwise to the GFA.

31.11 Unless otherwise specified in either these Disciplinary Regulations or this GFA Handbook, determinations on the extent and severity of the imposition of Disciplinary Sanctions shall be made by the Disciplinary Bodies in their full discretion, but always with regard to the GFA Guidance for Disciplinary Sanctions as set out in Schedule 2 of these Disciplinary Regulations.

31.12 For the avoidance of doubt, and subject to the severity of the Misconduct, the Disciplinary Bodies shall have the discretion to reduce or increase the stipulated Disciplinary Sanctions, together with simultaneously imposing a fine.

31.13 The Disciplinary Bodies reserve the right to punish a breach and/or infringement of these Disciplinary Regulations which may have escaped a Match Official's attention during a Match or Competition.

31.14 To the extent that a Player or a Club Official has been reported by a Match Official for having committed an assault on a Match Official before, during or immediately after a

Match shall automatically stand suspended until such applicable disciplinary processes are completed.

32. **Applicable Disciplinary Sanctions**

32.1 As applicable, and save as otherwise stated in this GFA Handbook, a Disciplinary Committee and/or an Appeals Committee shall have the power to impose any one of the following disciplinary measures on Participants:

(a) a Caution;

(b) a Dismissal;

(c) a Warning;

(d) a Reprimand;

(e) a Fine;

(f) an order that a Match be replayed;

(g) a deduction of points (for either the current and/or future Competition);

(h) an order that a Match be forfeited;

(i) suspension of a Match;

(j) an order that a Club abandoned a Match;

(k) an order to play a Match behind closed doors without any spectators present or in attendance;

(l) withholding of prize monies;

(m) annulment of the result of a Match by disregarding the result reached on the field of play;

(n) disqualification from a Competition in progress and/or exclusion from a future Competition;

(o) withdrawal of a title and/or an award;

(p) demotion and relegation to a lower division (where applicable);

(q) suspension and/or ban prohibiting (for either a specified or an unspecified period):

(i) access and/or entry into a dressing room and surrounding areas;

(ii) access to a substitutes' bench and areas surrounding the field of play;

(iii) access and/or entry into a stadium, arena and/or sporting facility;

(iv) participation from any current or future football-related Match, Competition or activity sanctioned by the GFA;

(v) the transfer of players in forthcoming transfer windows which shall prevent a Club from registering any Participants (as applicable) with

the GFA to represent them in any football related Match, Competition or activity sanctioned by the GFA;

(r) suspension from membership of the GFA;

(s) expulsion from membership of the GFA; and

(t) in the case of GFA Personnel only (as more particularly set out in regulation 38 of these Disciplinary Regulations), removal and/or re-assignment of a specific title and/or position held within the GFA.

32.2 For the avoidance of doubt:

(a) a Match Official shall only have the power to impose Disciplinary Sanctions stipulated in these Disciplinary Regulations at 32.1(a) and 32.1(b); and

(b) the Disciplinary Regulations Officer shall only have the power to impose Disciplinary Sanctions stipulated in these Disciplinary Regulations at 32.1(a) to 32.1(l) and in respect of 32.1(q) up to a suspension and/ or ban of 3 months.

32.3 All Disciplinary Sanctions may be suspended with the exception of:

(a) Warnings;

(b) Reprimands;

(c) Disciplinary Sanctions ordered in relation to Misconduct relating to fraud, bribery, match-fixing or corruption;

(d) any order by a Disciplinary Committee or Appeals Committee for the forfeit of a Match.

33. **Ancillary Provisions for Cautions**

33.1 A Player or Club Official's receipt of a Caution shall result in an Automatic Fine in accordance with Schedule 3 of these Disciplinary Regulations.

33.2 A Player or Club Official's receipt of two consecutive Cautions in a Match shall result in a Dismissal and an automatic suspension of one Match in the same Competition in which the Cautions were received, together with the automatic rescission of both Cautions which gave rise to the Dismissal.

33.3 Applicable mandatory suspensions arising in connection with a Player or Club Official's receipt of cumulative Cautions are contained in Schedule 4 of these Disciplinary Regulations.

33.4 Cautions will accumulate in each of the following Competitions, namely:

(a) GFA Football League;

(b) GFA Rock Cup;

(c) Pepe Reyes Cup;

(d) GFA Reserve League;

(e) GFA Reserve Cup;

(f) GFA Women's League;

(g) GFA Women's Rock Cup;

(h) GFA Futsal Leagues;

(i) GFA Futsal Rock Cup;

(j) GFA Women's Futsal Competitions;

and corresponding suspensions will be served in Matches in the same Competition.

33.5 In the case of GFA Youth Competitions, except in the Under 18 Championship, Cautions and suspensions will only be served in the Competition where the Player and/or Club Official is registered. Players may also serve any Caution and/or suspension where any such Disciplinary Sanction was imposed subject to receipt of the requisite authorisation by the GFA Youth Development Team.

33.6 For the avoidance of doubt, any Player or Club Official which receives a suspension in connection with their respective accumulation of Cautions shall be ineligible to participate in the relevant Competition as stated in Regulation 33.4 until such time as the respective suspension is served in full. This includes any additional Disciplinary Sanctions which may be imposed by a Disciplinary Body.

33.7 If a Match which has been abandoned is to be replayed, any Caution issued during that Match shall be annulled. If however the abandoned Match is not to be replayed, any Cautions received by Players and/or Club Officials, irrespective of whether they caused the Match to be abandoned or otherwise, will be upheld.

33.8 Prior to the commencement of each new season, the aggregate amount of a Player's accumulated Cautions shall be reset to zero. However, any period of suspension arising in connection with Cautions which remain outstanding at the end of a season must be served at the commencement of the following season.

34. **Ancillary Provisions for Dismissals**

34.1 A Player or Club Official's receipt of a Dismissal shall result in an Automatic Fine in accordance with Schedule 3 of these Disciplinary Regulations.

34.2 A Player or Club Official's Dismissal in a Match shall result in an automatic suspension of one Match in the same Competition in which the Dismissal was received, without leave to appeal save in the case of a claim for wrongful dismissal or mistaken identity as may prescribed by these Disciplinary Regulations. The Disciplinary Bodies may impose additional Disciplinary Sanctions following a Dismissal in accordance with regulation 31.1 of these Disciplinary Regulations.

34.3 The automatic one Match suspension shall apply notwithstanding any decision or ruling pending from a Disciplinary Body.

34.4 To the extent that it is not possible for a Player or Club Official to serve said one Match suspension in the current football season, said suspension shall be served in the Club's next Match of the same competition, and in the event that any Player or Club Official moves, transfers, changes, or otherwise transitions to a different Club which participates in a GFA Competition, said suspension shall be served in the next Match of the same Competition of that Player or Club Official's new Club.

34.5 A Dismissal automatically incurs an automatic suspension even if imposed in a Match which is subsequently abandoned and/or annulled.

34.6 Applicable mandatory suspensions in connection with a Player or Club Official's receipt of cumulative Dismissals are contained in Schedule 4 of these Disciplinary Regulations. For the avoidance of doubt, a Dismissal received under regulation 33.2 will not be included in the count of cumulative Dismissals for the purposes of Schedule 4.

34.7 Dismissals will accumulate in each of the following Competitions, namely:

(a) GFA Football League;

(b) GFA Rock Cup;

(c) GFA Pepe Reyes Cup

(d) GFA Reserve League;

(e) GFA Reserve Cup;

(f) GFA Women's League;

(g) GFA Women's Rock Cup;

(h) GFA Futsal Leagues;

(i) GFA Futsal Rock Cup;

(j) GFA Women's Futsal Competitions;

and corresponding suspensions will be served in Matches in the same Competition.

34.8 In the case of GFA Youth Competitions, except in the Under 18 Championship, Dismissals and suspensions will only be served in the Competition where the Player and/or Club Official is registered. Players may also serve any Dismissal and suspension where any such Disciplinary Sanction was imposed subject to the authorisation from the GFA Youth Development Team.

34.9 For the avoidance of doubt, any Player or Club Official which receives a suspension in connection with their respective accumulation of Dismissals shall be ineligible to participate in the relevant Competition as stated in Regulation 34.8 until such time as

the respective suspension is served in full. This includes any additional Disciplinary Sanctions which may be imposed by a Disciplinary Body.

34.10 Prior to the commencement of each new season, the aggregate amount of a Player's accumulated Dismissals shall be reset to zero. However, any period of suspension arising in connection with Dismissals which remain outstanding at the end of a season must be served at the commencement of the following season.

34.11 Any Player or Club Official who is dismissed from a match must immediately leave the field of play and/or technical area and proceed directly to the changing room for the remainder of the match. Failure to do so may result in further disciplinary action in accordance with these Disciplinary Regulations.

34.12 Further to Regulation 34.11, if a Club Official who is of a different gender to the Players is dismissed from the field of play during a match, they must leave the field of play and/or technical area immediately and are to spend the remainder of the match in a separate changing room away from the Players. Failure to do so may result in further disciplinary action in accordance with these Disciplinary Regulations.

35. **Ancillary Provisions for Suspensions**

35.1 A suspension from a Match or Competition, arising from these Disciplinary Regulations, shall constitute a prohibition on participating in a future Match or Competition, together with attending the field of play, including the Technical Area and dressing rooms.

35.2 The duration of a suspension imposed by a Disciplinary Body shall be communicated on the basis of time periods and/or the number of Matches which a Player or Club Official may be ineligible for.

35.3 A suspension imposed by a Disciplinary Body shall not apply to any international matches whether competitive or friendlies, however the Disciplinary Body reserves the rights to communicate the particulars of any suspension to each of FIFA and/or UEFA.

35.4 If a suspension is to be served in terms of a number of Matches, only those Matches actually played shall be included for the purposes of serving a suspension. If a Match is abandoned or forfeited, the Match is only considered to have been included for the purposes of contributing to the suspension if the Club to which the suspended Player or Club Official pertains to is not responsible for causing the forfeiture or abandonment of the Match.

35.5 If a suspension is combined with a fine, the suspension shall be prolonged until such time as the fine is settled in full.

35.6 Any suspension exceeding 12 months duration must be notified immediately by the applicable Disciplinary Body to the GFA.

35.7 A Player or Club Official must be eligible to have participated in a Match or Competition in order to have the suspension served.

35.8 Any suspension or part hereof which remains outstanding at the end of a season must be served at the commencement of the following season.

35.9 Suspensions can only be served on the terms as determined by a decision of the relevant Disciplinary Body, the terms of which shall be outlined and clearly communicated to the applicable Player, Club Official or Club.

35.10 A suspension may be deemed not served by a Disciplinary Body if a Match or Competition has been rearranged for the purpose of enabling a Player or Club Official to complete a suspension.

35.11 A Disciplinary Body may in its discretion stipulate and/or communicate to a Participant that they need only be required to serve their suspension partially. Partial suspension is only permissible if the duration of a suspension does not exceed six Matches or six months.

35.12 In allowing a Participant to partially serve their suspension, the Disciplinary Body shall apply a period of probation to be adhered to by the Participant which will last between six months to two years.

35.13 To the extent that the Participant benefitting from a partial suspension commits another breach or infringement of these Disciplinary Regulations during said probationary period, the original suspension shall be automatically revoked and the remaining term of the unserved partial suspension shall be applied in addition to such applicable suspension or Disciplinary Sanction arising out of the new breach or infringement.

35.14 The duration of a suspension may be interrupted or paused by rest periods during or between seasons.

35.15 A Participant who has been issued a suspension by a Gibraltar FA Disciplinary Body with a duration of five years or more shall be entitled to apply for their sentence to be reviewed once they have completed half of their suspension period. The Participant shall submit a written application to the Appeals Committee, indicating the reasons for their application and providing any supporting evidence within ten days from reaching the half-way mark of their suspension period. The Appeals Committee's decision shall be final and binding.

35.16 During a period of suspension, a Participant will:

(a) Be suspended from operating as a Match Official.

(b) Will remain eligible to play in Matches in a Football Category (or competition) other than that to which the suspension applies.

35.17 During a period of suspension, a Club Official is permitted to attend the stadium as a spectator. They are prohibited from interacting verbally or otherwise with the technical team or giving coaching advice to the team. Failure to do so may result in further disciplinary action in accordance with these Disciplinary Regulations.

36. **Ancillary Provisions for Fines**

36.1 Unless otherwise specified in Schedule 3 of these Disciplinary Regulations, the Disciplinary Body that imposes a fine shall decide, prescribe and direct the amount, terms and time limits for payment of said fine.

36.2 Unless otherwise specified by a Disciplinary Body, to the extent that payment of a fine issued by a Disciplinary Body to a Participant is not settled by the prescribed date of payment, a 10% (ten percent) penalty of the aggregate amount of the said fine shall be levied. An additional 10% (ten percent) penalty of the aggregate amount of the initial fine shall be levied every 30 days thereafter until such time as the Participant has paid their fine and corresponding penalties in full.

36.3 Notwithstanding that a Participant may have left a Club or since become an Out of Contract Player, a Club may be held liable for any unpaid fines and corresponding penalties imposed on said Participant.

37. **Ancillary Provisions for Forfeits and Abandonments**

37.1 A Match is declared a forfeit if a Player who has been suspended following a decision by a Disciplinary Body participates in a Match.

37.2 A Match must be declared a forfeit if a Player who is ineligible under this GFA Handbook participates in the Match. For the avoidance of doubt:

(i) a Player who is named on the team sheet is deemed to have participated in the Match whether they enter the field of play or not;

(ii) a Player is ineligible if not named on the team sheet, if not registered in COMET, is subject to a suspension from playing, or otherwise under this GFA Handbook.

37.3 If a Match is declared a forfeit, any Misconduct committed during the Match shall remain punishable by a Disciplinary Body.

37.4 Clubs sanctioned and/or found by a Disciplinary Body to have forfeited a Match are considered to have lost the Match by zero goals to three (0 – 3) (zero goals to five (5-0) in futsal competitions), unless the result prior to said forfeit on the field of play was greater than zero goals to three (0 – 3), in which case the latter shall prevail.

37.5 Clubs who forfeit a Match will be fined as follows:

(i) GFA Football League - £1,250

(ii)	GFA National Cup Competitions	-	£1000
(iii)	GFA Reserve Competitions	-	As provided for in the Reserve League Rules
(iv)	GFA Reserve Cup	-	£150
(v)	GFA Youth Competition	-	£100
(vi)	GFA Under 18 Championship	-	£100
(vii)	GFA Women's League	-	£100
(viii)	GFA Futsal Competitions	-	£150
(ix)	GFA Women's Futsal Competition	-	£100

37.6 Clubs sanctioned and/or found by a Disciplinary Body to have abandoned a Match are considered to have lost the Match by zero goals to three (0 – 3) (zero goals to five (5-0) in futsal competitions), unless the result prior to said abandonment was greater than zero goals to three (0 – 3), in which case the latter shall prevail.

37.7 Clubs who abandoned a Match will be required to:

(a) pay the costs associated with staging the match, including (but not limited to) match officials' fees, GFA officials' fees, broadcasting costs, and medical expenses; and

(b) incur an additional fine in accordance with the following minimum amounts:

(i)	GFA Football League	-	£1,250
(ii)	GFA National Cup Competitions	-	£1000
(iii)	GFA Reserve League the Reserve League Rules	-	As provided for in
(iv)	GFA Reserve Cup	-	£150
(v)	GFA Youth Competitions	-	£100
(vi)	GFA Under 18 Championship	-	£100
(vii)	GFA Women's League	-	£100
(viii)	GFA Futsal Competitions	-	£150
(ix)	GFA Women's Futsal Competition	-	£100

37.8 A team that forfeits an aggregate amount of two Matches in the GFA Football League and/or GFA National Cup Competitions during a season, whether as ordered by a Disciplinary Body, Match abandonment or failure to play, may be disqualified from the GFA Football League and GFA National Cup Competitions, and may lose its membership and registration with the GFA.

37.9 To the extent that a Match Official is required to abandon a Match due to unforeseen circumstances and at no fault of either Club, the following shall apply:

(a) the Match shall be rescheduled by the GFA;

(b) the Match shall be replayed from the minute that the Match was abandoned;

(c) the result, together with any Cautions, Dismissals, suspensions and any such other relevant factors shall remain the same as if the Match had never been abandoned;

(d) both Clubs shall present the same team-sheets as originally provided at the commencement of the Match prior to its abandonment;

(e) any changes to the original starting line-up shall constitute a substitution;

(f) if Players listed in the team-sheets as originally provided by the Clubs at the commencement of the Match prior to its abandonment are unavailable to play on the day the abandoned Match is rescheduled for, the applicable Club must within 48 hours prior to the rescheduled kick-off time, send a written letter to the GFA providing reasons for the Players' absences;

(g) any absent Players from the starting line-up may only be replaced by substitutes, and absent Players from the named substitutes list cannot be replaced.

37.10 As an exception to regulation 37.9(g) of these Disciplinary Regulations, absent Gibraltar Eligible Players may be replaced by other Gibraltar Eligible Players not previously listed on the Club's team-sheet.

37.11 In the event that a team is disqualified from the GFA Football League and/or GFA National Cup Competitions, the team's youth and women's teams may still compete in GFA competitions for the remainder of the season.

38. GFA Personnel: Removal and/or Re-assignment from Post or Position

38.1 Notwithstanding the imposition of any initial or subsequent Disciplinary Sanctions for any breach or infringement of these Disciplinary Regulations on a Participant, the removal and/or re-assignment of a Participant from a post or position of GFA Personnel may only be ordered by the GFA.

38.2 This sanction is specific to GFA Personnel, and may be imposed by the GFA in the following circumstances:

(a) following the issuance, and the GFA Personnel's receipt, of more than two Warnings within a twenty-four-month period by either the Disciplinary Committee, Appeals Committee or the GFA;

(b) following the issuance, and the GFA Personnel's receipt, of more than one Reprimand within a twelve months period by either the Disciplinary Committee, Appeals Committee or the GFA; or

(c) following the GFA Personnel's display of such Misconduct (or other untoward conduct and behaviour), which is considered by the Disciplinary Committee,

Appeals Committee or the GFA, to be of a serious nature and/or behaviour which brings the GFA or football in Gibraltar into disrepute.

39. **Ancillary Provisions for Limitation Periods**

39.1 Misconduct committed during a Match may no longer be prosecuted by a Disciplinary Body after a period of one year.

39.2 Misconduct committed in relation to children, betting doping, fraud, bribery, corruption or match-fixing are not subject to a limitation period.

39.3 The commencement of the limitation period shall be construed as follows, namely:

(a) from the day on which the Participant committed the Misconduct;

(b) to the extent that the Misconduct is recurrent, from the date on which the most recent Misconduct was committed; or

(c) to the extent that the Misconduct persisted for a certain period, from the date on which said Misconduct ended.

39.4 For the avoidance of doubt, a limitation period shall no longer apply if a Disciplinary Body commences proceedings before said limitation period has expired.

39.5 The limited period for the enforcement of Disciplinary Sanctions shall be five years, and shall begin on the day the Disciplinary Body makes a determination on what Disciplinary Sanction is to be imposed on a Participant.

SECTION SIX
PROVISIONS FOR PROCEEDINGS BEFORE THE DISICPLINARY COMMITTEE AND APPEALS COMMITTEE

40. **Hearings**

40.1 Hearings pertaining to the Disciplinary Committee and the Appeals Committee shall be arranged by the Disciplinary Control Unit.

40.2 All hearings shall be conducted in accordance with any protocols and procedures that may be adopted from time to time by the Disciplinary Control Unit, (including but not limited, to the use and provision of remote software, telephone conferencing, video conferencing).

40.3 Save for Disciplinary Committee Members and Appeals Committee Members, all attendees must sign an attendance form as requested, absent which any such refusal to do so may result in an attendee being refused the right to attend the applicable hearing.

40.4 Unless otherwise advised, in assisting the Disciplinary Committee and the Appeals Committee, the Secretariat shall be responsible for all administrative matters (including recording of minutes and/or transcripts (as applicable)).

40.5 All disclosures made during the course of a hearing shall remain confidential.

40.6 All hearings relating to the Disciplinary Committee and the Appeals Committee shall be decided by simple majority.

40.7 Any decisions or determinations made by the Disciplinary Committee and/or the Appeals Committee shall be issued to all relevant parties, and the Disciplinary Control Unit shall store a copy for a minimum of three calendar years.

40.8 Each of the Disciplinary Committee and the Appeals Committee shall issue their decisions entirely independently and shall not receive or accept instructions from any other body (including the GFA) in relation to decision-making.

40.9 All proceedings and communications pertinent to a hearing shall be in English.

41. **Evidence**

41.1 Providing always that it does not violate human dignity or is deemed questionable or irrelevant in establishing facts, any type of proof and/or evidence may be produced, including:

(a) reports from Match Officials;

(b) statements and examinations of witnesses (including expert opinion witnesses);

(c) uncut, amended or revised audio recordings and video footage.

41.2 The Disciplinary Committee and the Appeals Committee will have absolute discretion regarding proof.

41.3 The Disciplinary Committee and the Appeals Committee shall hear all evidence it considers relevant to the proceedings. It shall be a matter for the Disciplinary Committee and the Appeals Committee to deem if a witness is relevant. The Disciplinary Committee and the Appeals Committee may refuse to hear a witness or to take evidence that is considered irrelevant.

41.4 Facts contained in a Match Official's report are presumed to be accurate, noting that questioning the accuracy of said Match Official's report may be submitted to the Disciplinary Committee and the Appeals Committee for consideration.

42. **Representation and Assistance**

42.1 Unless otherwise advised, the parties may arrange to be assisted and/or represented at a hearing by a third party, and are free to select said representation.

43. **Costs and Expenses**

43.1 Unless otherwise advised or determined by the Disciplinary Committee or the Appeals Committee, all parties shall bear their own costs.

44. **Discretion to Rectify Errors in Decisions**

44.1 The Disciplinary Committee and the Appeals Committee may, in their respective unfettered discretion, rectify any administrative or factual error, act or omission contained in its decision. Any request by a party involved in such decision for rectification must be submitted to the Disciplinary Control Unit within five days of the decision in question.

45. **Notification of Decisions**

45.1 The Disciplinary Control Unit shall provide a copy of a decision to all parties to the proceedings.

45.2 Unless otherwise stipulated, decisions and other ancillary documents intended for Players and/or Club Officials may be addressed to their respective Clubs.

45.3 Unless otherwise stipulated, decisions shall be communicated by fax and/or electronic mail and/or by registered post. A fax or electronic delivery report or registered post receipt is sufficient evidence that a decision has been properly notified.

45.4 Unless otherwise stipulated, notification by the Disciplinary Control Unit of any Cautions, Dismissals or other Disciplinary Sanctions shall be sent by electronic mail and/or registered post within two days of the applicable hearing if a hearing has taken place.

45.5 Except as otherwise provided in these Disciplinary Regulations or elsewhere in this GFA Handbook, time limits referred to herein shall begin from the day after receipt of any notification.

46. **Decisions**

46.1 Decisions of the Disciplinary Committee and the Appeals Committee shall come into force as per the terms of said decision.

46.2 Decisions shall include:

(a) the composition of the applicable committee;

(b) the names of the parties;

(c) the terms of the decisions, including the date of coming into force;

(d) notice of any channels for appeal; and

(e) where appropriate, a summary of the facts and reasons for the decision.

46.3 The decisions of the Disciplinary Committee and the Appeals Committee shall be signed by all members and a copy of the signed decision shall be provided to all parties and the Disciplinary Control Unit.

46.4 For the avoidance of doubt, non-compliance with a decision of a Disciplinary Body shall constitute Misconduct under these Disciplinary Regulations, and subject to a fine and additional Disciplinary Sanctions at the discretion of either the Disciplinary Committee and the Appeals Committee.

46.5 The GFA shall have the power to publish decisions (including the written reasons) of any Disciplinary Body in the public press, on the GFA web site or in any other manner considered appropriate.

SECTION SEVEN
PROCEDURES OF DISCIPLINARY REGULATIONS OFFICER

47. Disciplinary Regulations Officer: Investigations and Charges

47.1 The Disciplinary Regulations Officer may carry out any actions permitted under regulation 4.1 of these Disciplinary Regulations, and shall investigate or manage investigations and impose Disciplinary Sanctions in accordance with this regulation 47 and regulation 32.2(b).

47.2 The Disciplinary Regulations Officer shall conduct his or her investigations by means of both written and oral inquiries, and such procurement of such other means of evidence as may be available, including witness interviews, procurement of expert opinions, and inspection of documents and/or reports from Match Officials.

47.3 The Disciplinary Regulations Officer may request the Disciplinary Control Unit to provide secretarial support in order to assist him in conducting any such investigation.

47.4 On completion of any investigation, the Disciplinary Regulations Officer shall determine whether a Charge for breach of these Disciplinary regulations and/or such other provision in this GFA Handbook will need to be issued against a Participant.

47.5 The decision that facts or matters may give rise to Misconduct and that a Charge be issued will be made by the Disciplinary Regulations Officer on behalf of the GFA.

47.6 Where any facts or matters give rise to alleged Misconduct by a Participant, the Disciplinary Regulations Officer will serve on the Participant a Charge which shall:

(a) state briefly the nature of the alleged Misconduct;

(b) identify the provision(s) of the Disciplinary Regulations and/or the GFA Handbook alleged to have been breached; and

(c) enclose copies of documents or other material referred to in the Charge.

47.7 The Charge may include a request for the provision of a summary of the current terms and conditions of employment of a Participant.

47.8 A copy of the Charge shall be forwarded to the Disciplinary Committee, as well as the Club to which the relevant Participant pertains to.

47.9 To the extent that a Charge is issued to a Participant, the matter will be dealt with by the Disciplinary Regulations Officer if:

(a) the Disciplinary Regulations Officer is free and independent to do so, and has no conflict of interest in the matter, be it directly or indirectly; and

(b) if permitted by these Disciplinary Regulations, otherwise the matter will be directed the Disciplinary Committee at a hearing.

48. **Disciplinary Regulations Officer: Interim Suspension Requests and Orders**

48.1 In cases concerning any form of Misconduct relating to betting and/or gambling, the Disciplinary Regulations Officer may, at his or her discretion, request an Interim Suspension Order prior to a Charge being issued. In such circumstances, the Disciplinary Regulations Officer must submit an Interim Suspension Request to the Disciplinary Committee setting out the grounds under which said suspension is sought. The Disciplinary Committee will determine whether to grant said request or not, setting out the reasons for its decision on granting an Interim Suspension Order.

48.2 In cases concerning any form of Misconduct which involves children or vulnerable individuals, the Disciplinary Regulations Officer may, at his or her discretion, request an Interim Suspension Order prior to a Charge being issued. In such circumstances, the Disciplinary Regulations Officer must submit an Interim Suspension Request to the Disciplinary Committee setting out the grounds under which said suspension is sought. The Disciplinary Committee will determine whether to grant said request or not, setting out the reasons for its decision on granting an Interim Suspension Order.

48.3 In cases concerning any form of Misconduct which involves an alleged criminal offence, the Disciplinary Regulations Officer may, at his or her discretion, request an Interim Suspension Order prior to a Charge being issued. In such circumstances, the Disciplinary Regulations Officer must submit an Interim Suspension Request to the Disciplinary Committee setting out the grounds under which said suspension is sought. The Disciplinary Committee will determine whether to grant said request or not, setting out the reasons for its decision on granting an Interim Suspension Order.

48.4 The Disciplinary Regulations Officer must forward a copy of any Interim Suspension Request to any Club which may be affected. The Club will be permitted 48 hours to contest the Interim Suspension Request in writing to the Disciplinary Committee.

48.5 The Disciplinary Committee shall consider the Interim Suspension Request and revert with a decision within 72 hours after its submission.

SECTION EIGHT
PROCEDURES OF DISCIPLINARY COMMITTEE

49. Disciplinary Committee Procedure: General Provisions

49.1 The Disciplinary Committee shall deal with matters of Misconduct as follows, namely:

(a) on the basis of information included in reports of the Match Official;

(b) if a complaint, allegation or protest concerning Misconduct is raised;

(c) if reports of Misconduct and/or violations of the Disciplinary Regulations and/or this GFA Handbook are raised; and

(d) if in the opinion of the Disciplinary Regulations Officer or the Disciplinary Committee, the Disciplinary Regulations and/or provisions of this GFA Handbook have been breached.

49.2 Proceedings shall be initiated by the Disciplinary Regulations Officer's service of a Charge on a Participant, and subsequently directed to the Disciplinary Committee.

49.3 Except as otherwise expressed herein, time limits referred to in these Disciplinary Regulations shall commence from the day after receipt of notification.

50. Disciplinary Committee Procedure: Hearings

50.1 In addition to the provisions of Section Five of these Disciplinary Regulations, the Disciplinary Control Unit shall be responsible for providing written notification to all relevant parties of the time and date of a hearing of the Disciplinary Committee.

50.2 For the avoidance of doubt, notifications by the Disciplinary Control Unit shall not be required in the case of Cautions and Dismissals, and save as otherwise stated in these Disciplinary Regulations, hearings in respect of individual Cautions or automatic Disciplinary Sanctions shall not be permitted.

50.3 Unless specifically asked to attend by the Disciplinary Committee, a party shall not be prejudiced if they do not wish to attend a hearing.

50.4 All parties desirous of attending a hearing must confirm to the Disciplinary Control Unit in writing the details, role and/or relationship to the Participant. The Disciplinary Committee shall have discretion to permit or decline the attendance of any persons to a hearing.

50.5 The Disciplinary Committee can issue directions to the parties in respect of the hearing prior to the commencement of the proceedings.

50.6 Unless otherwise stipulated in these Disciplinary Regulations, all parties shall within three days be notified in writing by the Disciplinary Control Unit by electronic mail and/or registered post, of the decision of the Disciplinary Committee.

50.7 The Disciplinary Committee shall, unless otherwise held in these Disciplinary Regulations, consider all evidence that it deems relevant to the hearing.

50.8 At the discretion of the Disciplinary Committee, a hearing may be postponed if additional information prior to commencing proceedings is required to allow ancillary aspects or issues to be addressed.

50.9 Prior to reaching a decision, provided no detriment or prejudice is caused to a party, the Disciplinary Committee may adjourn or suspend proceedings for further deliberation, or to seek further or additional evidence where it may be considered necessary to do so.

50.10 Together with reaching a verdict following the conclusion of a hearing, the Disciplinary Committee may also order and/or impose a (or a combination of) Disciplinary Sanctions.

50.11 For the avoidance of doubt, the Disciplinary Committee may hold hearing and issue verdicts in the absence of parties.

SECTION NINE
PROCEDURES OF APPEALS COMMITTEE – NON-FAST TRACK APPEALS

51. Appeals Committee Procedure – Non-Fast Track Appeals

51.1 These regulations set out the provisions relating to non-fast track appeals conducted in accordance with the Disciplinary Regulations and this GFA Handbook, save for appeals arising from matters proceeding under regulation 56 (Disciplinary Committee Procedure - Fast Track Appeals) of these Disciplinary Regulations.

51.2 Unless otherwise stipulated in these Disciplinary Regulations, appeals may be lodged to the Appeals Committee against decisions of the Disciplinary Regulations Officer and/or the Disciplinary Committee.

51.3 For the avoidance of doubt, no appeal may be lodged in respect of the following:

(a) a Warning;

(b) a Reprimand

(c) a Caution (unless otherwise permitted by these Disciplinary Regulations);

(d) a Dismissal (unless otherwise permitted by these Disciplinary Regulations);

(e) an Automatic Fine;

(f) Disciplinary Sanctions imposed in accordance with:

(i) Schedule 2, Table 1 (a) – (g) (inclusive);

(ii) Schedule 2, Table 2 (a) – (f) (inclusive); and

(iii) Schedule 2, Table 3 (a) – (e) (inclusive).

(g) the appointment of Match Officials to Matches;

(h) the scheduling or re-scheduling of fixtures and re-scheduled fixtures;

(i) any other matter where an appeal is precluded by these Disciplinary Regulations.

52. **Grounds of Appeal – Non-Fast Track Appeals**

52.1 The grounds of appeal available to GFA and/or the Disciplinary Regulations Officer shall be that the Disciplinary Committee whose decision is appealed against:

(a) misinterpreted or failed to comply these Disciplinary Regulations or the rules of the GFA Handbook relevant to its decision;

(b) came to a decision which no reasonable body could have come; and/or

(c) imposed a penalty, award, order, sanction or such other Disciplinary Sanction that was so unduly lenient as to be unreasonable.

52.2 The grounds of appeal available to Participants shall be that Disciplinary Committee whose decision is appealed against:

(a) failed to give that Participant a fair hearing;

(b) misinterpreted or failed to comply with these Disciplinary Regulations or the rules of this GFA Handbook relevant to its decision;

(c) came to a decision to which no reasonable body would have come; and/or

(d) imposed a penalty, award, order, sanction or such other Disciplinary Sanction that was excessive.

52.3 For the avoidance of doubt, only Participants who were a party to the proceedings giving rise to the decision of the Disciplinary Committee seeking to be appealed may lodge an appeal to the Appeals Committee. Appeals to the Appeals Committee will not be permitted by third parties.

53. **Commencement of Appeal and Response – Non-Fast Track Appeals**

53.1 Appeal timings shall run from the date of provision of the written decision being appealed against (the "**Notification Date**").

53.2 Where the appellant is a Participant, they must also provide the appeal fee of GBP 1,000.00 (which will be refunded in the event of a successful claim by the Participant).

53.3 In the case of an appeal from a decision of a Disciplinary Committee notification by way of a notice of appeal (the "**Notice of Appeal**"), of the intention to appeal shall be made in writing to the GFA (or to the relevant Participant where the GFA is the appellant) within 7 days of the Notification Date.

53.4 The Notice of Appeal must:

(a) identify the specific decision(s) being appealed;

(b) set out the ground(s) of appeal;

(c) set out a statement of the facts upon which the appeal is based; and

(d) as applicable, apply for leave to present new evidence setting out the nature and the relevance of the new evidence and why it was not presented at the original hearing.

53.5 The respondent shall serve a written reply to the Notice of Appeal (the "**Response**") on an appellant and the Appeals Committee within 14 days of the lodging of the Notice of Appeal.

53.6 The Appeals Committee shall hear new evidence only where it has given leave that it may be presented.

54. **Appeals Committee Proceedings – Non-fast Track Appeals**

54.1 The appellant shall prepare a set of documents which shall be provided to the Appeals Committee and respondent at least seven days before the hearing, and which shall comprise the following:

(a) the Charge;

(b) any documents other evidence referred to at the hearing of the original hearing relevant to the appeal;

(c) any transcript of the original heading, together with the notification of the decision appealed against any where given, the reason for the decision of the original hearing;

(d) any new evidence;

(e) the Notice of Appeal; and

(f) the Response.

54.2 An appeal shall be by way of a review on documents only, albeit the parties shall however be entitled to make oral submissions to the Appeals Committee.

54.3 The Appeals Committee may upon the application of a party or otherwise, give any instructions considered necessary for the proper conduct of the proceedings, including but not limited to:

(a) extending or reducing any time limits;

(b) amending or dispending with any procedural steps set out in these Disciplinary Regulations;

(c) instructing that a transcript be made of the proceedings;

(d) ordering parties to attend a preliminary hearing; and/or

(e) ordering a party to provide written submissions.

54.4 The Appeals Committee may adjourn a hearing for such a period upon such terms (including an order as to costs) as it considers appropriate, and shall have the ability to proceed in the absence of any party.

54.5 The following procedures shall be followed at an appeal hearing unless the Appeals Committee thinks it appropriate to amend them:

(a) the appellant to address the Appeals Committee, summarising its case;

(b) any new evidence to be presented by the appellant;

(c) the respondent to address the Appeals Committee, summarising its case;

(d) any new evidence to be presented by the respondent;

(e) each party to be able to put questions to any witness giving new evidence;

(f) the Appeals Committee may put question to the parties and any witnesses giving new evidence at any stage;

(g) the respondent to make closing submissions; and

(h) the appellant to make closing submissions.

54.6 The Appeals Committee may, in the event of a party failing to comply with an order, requirement or instruction of the Appeals Committee, take any action it considers appropriate, including an award of costs, against the offending party.

55. **Appeals Committee Decisions – Non-Fast Track Appeals**

55.1 All hearings relating to the Appeals Committee shall be decided by simple majority.

55.2 The Appeals Committee shall notify the parties of its decision to the parties as soon as practicable in such a manner as it considers appropriate, and such decision which shall come into effect immediately.

55.3 The Appeals Committee shall have the power to:

(a) allow or dismiss the appeal;

(b) remit the matter for a re-hearing; and

(c) make such further or other order as it considered appropriate, generally or for the purpose of giving effect to its decision.

55.4 Decisions of the Appeals Committee shall be final and binding.

55.5 As soon as practicable after the hearing, the Appeals Committee shall publish a written statement of its decision, which shall state:

(a) the names of the parties, the decision(s) appealed against and the grounds of appeal;

(b) whether or not the appeal is allowed; and

(c) the order(s) of the Appeals Committee.

55.6 The Appeals Committee shall, upon request of the appellant or the respondent, give written reasons for the decision.

SECTION TEN
PROCEDURES OF DISCPLINARY COMMITTEE – FAST TRACK APPEALS

56. Disciplinary Committee Procedure – Fast Track Appeals

56.1 These regulations set out the provisions relating to fast track appeals conducted in accordance with the Disciplinary Regulations and this GFA Handbook, save for appeals arising from matters proceeding under regulations 51 to 55 (Appeals Committee – Non-Fast Track Appeals) of these Disciplinary Regulations.

56.2 These regulations give effect to the general principle that it is in the interests of the timely and efficient disposal of disciplinary proceedings that standard directions are given.

56.3 The directions set out in these regulations may be deviated from at the discretion of the Disciplinary Committee if the circumstances of that case so dictate (to include, for the avoidance of doubt, assigning a case to the timetable set out in regulations 51 to 55 (Appeals Committee – Non-Fast Track Appeals) of these Disciplinary Regulations.

57. Fast Track 1: Not Seen Incidents and Successful Deception

57.1 Fast Track 1 sets out the standard directions for Charges relating to Not Seen Incidents and Successful Deception (as such capitalised terms are defined in Schedule 5 – Table 1) matters proceeding before a Disciplinary Committee.

57.2 Matters falling within this Fast Track 1 shall ordinarily proceed in accordance with the timetable set out in below. The timetable seeks to give effect to the principle that it is in the interest of the parties and of sporting integrity that, wherever possible, matters falling within the scope of this Fast Track 1 are concluded ahead of the Player's next fixture. As a general guide, the following timetable will apply where the incident takes place on a Friday, Saturday or Sunday:

Charge	Reply/Submissions	Disciplinary Committee
Tuesday	Wednesday	Thursday

57.3 Where a Player charged has been suspended due to a Dismissal or has otherwise been suspended in accordance with this Fast Track 1 in the same playing season prior to the issue of the Charge, the penalty offered shall be increased to include, in addition to the applicable standard punishment, one game for each occasion that the Player has been suspended.

57.4 Matters falling within this Fast Track 1 will be determined on video and written evidence only, and parties shall not be present or represented in person.

57.5 In relation to Not Seen Incidents only, a written statement by Match Officials that they did not witness a particular incident shall be conclusive evidence of that fact.

57.6 A Charge shall ordinarily be issued by 18:00hrs on the second Business Day following the incident which shall be accompanied by all evidence, documents and written submission upon which the GFA intends to rely.

57.7 The Player must serve on the GFA a reply by 18:00hrs on the first Business Day following receipt of the Charge, by electronic mail (as directed by the GFA), in which they:

(a) admit the Charge and, where applicable, the standard punishment; or

(b) deny the Charge.

57.8 The reply shall be accompanied by copies of all evidence, documents and written submissions upon which the Player intends to rely.

57.9 In the absence of a reply, the matter will be dealt with directly by the Disciplinary Committee, and written submissions from the Player may not be considered.

57.10 Where practicable, the Disciplinary Committee will be convened to consider the matter on the first Business Day following receipt of the reply. The Secretariat of the Disciplinary Committee shall put before them all reports along with any other evidence, including video evidence in support of the Charge, and all statements and videos or other evidence in defence of the Charge.

57.11 Where a Charge is denied, the Disciplinary Committee will decide whether the Charge is proven or not proven.

57.12 Where a Charge is not proven, the Charge will be dismissed. Where a Charge is proven, or admitted, the Disciplinary Committee will decide on the penalty to be served by the Player, where absent any exceptional circumstances, the standard Disciplinary Sanction will be applied.

57.13 The decision of the Disciplinary Committee will be communicated verbally to the Player and the Club on the same day as the decision is reached, and in writing by the end of the following Business Day.

57.14 There shall be no right of appeal from decisions made by the Disciplinary Committee under this Fast Track 1.

57.15 A request for written reasons in respect of the decision of the Disciplinary Committee may be made, and must be submitted on the day the parties are notified of the decision. If requested, written reasons will be provided by 18:00hrs on the first Business Day following the decision of the Disciplinary Committee.

58. **Fast Track 2: Incidents on or around the Field of Play**

58.1 Fast Track 2 set outs the standard directions for charges proceeding before a Disciplinary Committee and relating to:

(a) incidents on or around the field of play;

(b) incidents outside the jurisdiction of Match Officials;

(c) surrounding a Match Official;

(d) mass confrontations; and

(e) media comments.

58.2 For matters falling within this Fast Track 2, Participants may be represented.

58.3 A Charge shall be issued which shall be accompanied by all evidence, documents and written submissions upon which the GFA intends to rely on.

58.4 A Charge shall ordinarily be issued by 17:00hrs on the third Business Day following:

(a) the incident of Misconduct applicable under Fast Track 2; or

(b) where the incident relates to media comments, any media comments being brought to the attention of the GFA.

58.5 The Participant who is Charged must serve on the GFA a reply by 18:00hrs on the third Business Day after the Charge by electronic mail (as directed by the GFA), in which they admit or deny the Charge.

58.6 The reply must include a clear explanation of the nature and extent of the Participant's admission or denial of the Charge, and shall be accompanied by copies of all evidence, documents and written submission upon which the Participant intends to rely on.

58.7 Any evidence not submitted with the Participant's reply may not be considered by the Disciplinary Committee.

58.8 In the absence of a reply, the matter will be dealt with directly by the Disciplinary Committee, and evidence, documents and written submissions from the Participant may not be considered.

58.9 Where a Participant who is Charged:

(a) denies the Charge; or

(b) admits a Charge but submits mitigation or other material for consideration by the Disciplinary Committee,

the GFA may provide a response to the reply, evidence, documents and written submissions provided by the Participant, and will be required to provide said response to the Participant and the Disciplinary Committee within three Business Days of receipt of the reply. Late submission of any evidence, documents and written submissions may not be considered by the Disciplinary Committee.

58.10 Where a Participant admits the Charge, the Disciplinary Committee may dispense with a hearing.

58.11 A hearing will take place within three Business Days of the receipt of the reply by the GFA, or where a response to the reply is provided, within three Business Days of receipt of the response to the reply by the Participant who has been Charged.

58.12 In the instance of a case concerning Incidents outside the Jurisdiction of a Match Official (as such capitalised term is defined in Schedule 5 – Table 2), wherever possible the hearing will take place prior to the next Match in which the Participant would be eligible to play or participate in.

58.13 In the event of a hearing before the Disciplinary Committee, the following procedural steps shall be followed:

(a) the GFA may address the Disciplinary Committee, summarise the case against the Participant, and then adduce its evidence;

(b) the Participant may subsequently summarise its case and adduce evidence of any matter which notice has been given of in his or her reply to the Charge;

(c) each party may question witnesses as they give evidence, and the Disciplinary Committee may question parties and witnesses at any time;

(d) upon conclusion of the evidence presented by the Participant, the GFA and the Participant shall make closing submissions in that order.

58.14 The Disciplinary Committee will decide whether each denied Charge is proven or not. Where a Charge is not proven, the Charge will be dismissed.

58.15 Where a Charge is proven or admitted, the Disciplinary Committee may impose any Disciplinary Sanction that it considered appropriate in accordance with its general powers under these Disciplinary Regulations.

58.16 The decision of the Disciplinary Committee will be communicated verbally to the Participant on the same day as the decision is reach, and in writing by the end of the following Business Day.

58.17 The Participant and the GFA shall have the right to appeal against the decision of, or Disciplinary Sanction imposed by, a Disciplinary Committee to the Appeals Committee. Appeals shall proceed in accordance with the Fast Track 7 Appeals Procedure set out below.

58.18 A request for written reasons in respect of the decision of the Disciplinary Committee may be made, and must be submitted immediately after communication by the Disciplinary Committee of its verbal decision. If requested, written reasons will be provided by 18:00hrs on the first Business Day following the hearing.

59. **Fast Track 3: Mistaken Identity**

59.1 Fast Track 3 sets out the process in respect of Players who have received a Caution or Dismissal from the field of play but claim that they were the victim of mistaken identity in relation to the imposition of a Disciplinary Sanction.

59.2 Matters falling within this Fast Track 3 shall proceed in accordance with the applicable timetable set out below. The time limits and other requirements are to be strictly applied, and only complete claims submitted before the relevant deadline will be considered.

59.3 The timetable seeks to give effect to the principle that it is in the interest of the parties and of sporting integrity that matters failing within the scope of this Fast Track 3 are concluded ahead of any suspension being served.

59.4 Matters failing within this Fast Track 3 will be determined on video and written evidence only, and parties shall not be present or represented in person. For the avoidance of doubt, none of the Match Officials nor the Club or Player are entitled to be present or represented in person when the Disciplinary Committee shall convene to consider matters and reach a decision.

59.5 The applicable table for Fast Track 3 is set out herein:

Procedural Step	Timings	General Guide*
Notification of Intention to Submit a Claim	13:00hrs on next Business Day following incident	Monday
Claim / Evidence	13:00hrs on second Business Day following incident	Tuesday
Disciplinary Committee	To be determined prior to any suspension being served	Thursday

*based on a Match taking place on a Friday, Saturday or Sunday.

59.6 The Player, or their Club, wishing to bring a claim of mistaken identity must notify the GFA by electronic mail (as directed by the GFA) of their intention to submit a claim.

59.7 The Player, or their Club, must submit their claim, along with the evidence upon which their claim is founded, to the GFA by electronic mail (as directed by the GFA). The claim must include:

(a) a written statement from the Player originally reported by the Match Official stating that they were not responsible for the offence reported and identifying specifically the name of the person responsible; and

(b) video footage of the incident.

59.8 The GFA will convene a Disciplinary Committee to examine the claim, which shall consider the matter prior to any suspension being served.

59.9 The following procedural steps shall be followed:

(a) the Secretariat to the Disciplinary Committee will produce:

(i) all Match Officials' reports and any other evidence supporting the Match Official's action; and

(ii) all statements, video footage and other evidence provided in support of the Player or their Club's claim.

(b) after considering the evidence, the Disciplinary Committee will decide whether the claim is rejected or is successful.

59.10 In the event a claim is rejected, the Disciplinary Committee reserves the right to consider whether or not the Player's punishment should be increased. Where the Disciplinary Committee considers that the claim had no prospect of success and/or amounts to an abuse of process, it shall have the discretion to increase the penalty up to twice the standard punishment. In all other cases, the penalty shall be the standard punishment.

59.11 In the event that the claim is successful, the standard punishment shall be transferred from the record of the Player reported by the Match Official to the identified offender.

59.12 A record of the decision will be provided to the relevant Player's Club on the same day the decision is made.

59.13 The decision of the Disciplinary Committee is final and binding, and there shall be no right of appeal.

59.14 The DRO may exercise the power in Fast Track 3: Mistaken Identity in all competitions except for the GFA Football League.

60. **Fast Track 4: Wrongful Dismissal**

60.1 Fast Track 4 sets out the process in respect of Players who have been dismissed from the field of play (except as a result of two Cautions leading to a Dismissal), but claim that the Match Official made an obvious error in dismissing the Player.

60.2 A Disciplinary Committee that considers a claim of wrongful dismissal is concerned with only the question of whether any sanction of a suspension from play is on which should be imposed in view of the facts of the case. This role is not to usurp the role of the Match Official and the Dismissal from the field of play will remain on the record of the Club and the Player.

60.3 Matters falling within Fast Track 4 shall proceed in accordance with the time table set out below. The time limits and other requirements are to be strictly applied, and only complete claims which adhere to the relevant deadline will be considered.

60.4 The timetable seeks to give effect to the principle that it is in the interests of the parties and of sporting integrity that matters falling within the scope of this Fast Track 4 are concluded ahead of the suspension being served.

60.5 Matters falling within this Fast Track 4 will be determined on video and written evidence only, and parties shall not be present or represented in person. None of the Match Officials, nor the Club, nor the Player are entitled to be present or represented in person at the Disciplinary Committee.

Procedural Step	**Timings**	**General Guide***
Notification of Intention to Submit a Claim	13:00hrs on next Business Day following incident	Monday
Claim / Evidence	13:00hrs on second Business Day following incident	Tuesday
Disciplinary Committee	To be determined prior to any suspension being served	Thursday

***based on Match taking place on Friday, Saturday or Sunday.

60.6 The Player, or their Club, wishing to bring a claim of mistaken identity must notify the GFA by electronic mail (as directed by the GFA) of their intention to submit a claim.

60.7 The fee for the Player, or their Club's, issuance of the claim shall be an amount of GBP 500.00 (which will be refunded in the event of a successful claim by the Player).

60.8 The Player, or their Club, must submit their claim, along with the evidence upon which their claim is founded, to the GFA by electronic mail (as directed by the GFA). The claim must include video footage of the incident.

60.9 The GFA will convene a Disciplinary Committee to examine the claim, which shall consider the matter prior to any suspension being served.

60.10 The following procedural steps shall be followed:

(a) the Secretariat to the Disciplinary Committee will produce:

(i) all Match Officials' reports and any other evidence supporting the Match Official's action; and

(ii) all statements, video footage and other evidence provided in support of the Player or their Club's claim.

(b) after considering the evidence, the Disciplinary Committee will decide whether the claim is rejected or is successful.

60.11 A claim will only be successful where the Disciplinary Committee is satisfied that the Match Official made an obvious error in dismissing the Player.

60.12 In the event a claim is rejected, the Disciplinary Committee reserves the right to consider whether or not the Player's punishment should be increased. Where the Disciplinary Committee considers that the claim had no prospect of success and/or amounts to an abuse of process, it shall have the discretion to increase the penalty up to twice the standard punishment. In all other cases, the penalty shall be the standard punishment.

60.13 In the event that the claim is successful, the standard punishment shall be withdrawn.

60.14 A record of the decision will be provided to the relevant Player's Club on the same day the decision is made.

60.15 In exceptional circumstances, where there are no, or insufficient, Business Days between two Matches in the relevant Competition(s), and it would not be possible for a claim to be determined before the suspension is to be served:

(a) the Club shall notify the GFA by email by 13:00hrs the day following the Dismissal and shall lodge their claim, along with the evidence upon which their claim is founded, by 17:00hrs that same day; and

(b) in such cases, the GFA will consider the claim by no later than 18:00hrs on the day before the next fixture.

60.16 The decision of the Disciplinary Committee is final and binding, and there shall be no right of appeal.

61. **Fast Track 5: Cleary Excessive**

61.1 Fast Track 5 sets out the process where a Player or their Club seeks to limit the Disciplinary Sanction of the Dismissal of the Player from the field of play by demonstrating that the circumstances of the Dismissal were truly exceptional such that the standard punishment would be clearly excessive.

61.2 The ability to claim under this Fast Track 5 is provided only in exceptional cases as may be rectified, and not allow for the systematic, regular review of standard punishments.

61.3 The Disciplinary Committee which considers this type of claim is concerned with only the question of whether the standard punishment should not be imposed in view of the truly exceptional facts of the case. This role is not to usurp the role of the Match Official, nor to scrutinise the correctness of the Dismissal from the field of play, which shall remain on the record of the Club and the Player, and which will remain subject to the Automatic Fines.

61.4 Claims under Fast Track 5 may only be lodged in relation to on-field offences which result in a Dismissal for offensive or insulting or abusive language / gestures, serious foul play, violent conduct or spitting.

61.5 The procedures set out in this Fast Track 5 shall proceed in accordance with the applicable timetable set out below. The time limits and other requirements are to be strictly applied, and only complete claims which adhere to the relevant deadline will be considered.

61.6 The timetable seeks to give effect to the principle that it is in the interests of the parties and of sporting integrity that matters falling within the scope of this Fast Track 5 are concluded ahead of the suspension being served.

61.7 Matters falling within this Fast Track 5 will be determined on video and written evidence only, and parties shall not be present or represented in person. None of the Match Officials, nor the Club, nor the Player are entitled to be present or represented in person at the Disciplinary Committee establish for such purpose.

Procedural Step	Timings	General Guide*
Notification of Intention to Submit a Claim	13:00hrs on next Business Day following incident	Monday
Claim / Evidence	13:00hrs on second Business Day following incident	Tuesday

Disciplinary Committee	To be determined, where practicable, prior to the suspension being served and in all cases before the second Match that the Player would miss were the punishment to apply.	Thursday

*based on Match taking place on Friday, Saturday or Sunday.

61.8 The fee for the Player, or their Club's, issuance of the claim shall be:

(a) GBP 500.00 (in the case of a Player or Club from the GFA Football League or GFA Rock Cup); and

(b) GBP 150.00 (in the case of a Player of Club from the Reserve, Youth, Women's and Futsal Leagues).

61.9 For the avoidance of doubt, the aforementioned fees shall be refunded to the Player, or their Club, in the event of a successful claim.

61.10 The Player, or their Club, must submit their claim, along with the evidence upon which their claim is founded, to the GFA by electronic mail (as directed by the GFA). The claim must include video footage of the incident, and explain why the case is truly exceptional.

61.11 The GFA will convene a Disciplinary Committee to examine the claim, which shall, where practicable, consider the matter prior to any suspension being served but shall in all cases consider the matter before the second Match that the Player would miss were the standard punishment to apply.

61.12 The following procedural steps shall be followed:

(a) the Secretariat to the Disciplinary Committee will produce:

(i) all Match Officials' reports and any other evidence supporting the Match Official's action; and

(ii) all statements, video footage and other evidence provided in support of the Player or their Club's claim.

61.13 After considering the evidence, the Disciplinary Committee will decide whether the claim is rejected or is successful. A claim will only be successful where the Disciplinary Committee is satisfied so that it is sure that:

(a) the circumstances of the Dismissal under review are truly exceptional, such that the standard punishment could not be applied; and

(b) as a result of the truly exceptional circumstances the standard punishment would be clearly excessive.

61.14 In reaching a decision, the Disciplinary Committee shall have regard to:

(a) the nature of the Dismissal, including the Player's state of mind, in particular any intent, recklessness or negligence;

(b) the level of force used (as applicable);

(c) any injury to an opponent caused by the conduct giving rise to the Dismissal;

(d) any other impact on the Match in which the incident occurred;

(e) the prevalence of the type of incident in question in football generally; and

(f) the wider interests of football in Gibraltar in applying consistent punishments for offences giving rise to Dismissals.

61.15 In the event the claim is rejected, the Disciplinary Committee will consider whether or not the Player's punishment should be increased.

61.16 The decision of the Disciplinary Committee is final and binding, and there shall be no right of appeal. Where the Disciplinary Committee considers that the claim had no prospect of success and/or amounts to an abuse of process, it shall have the discretion to increase the penalty up to twice the standard punishment. In all other cases, the penalty shall be the standard punishment.

61.17 In the event that the claim is successful, the standard punishment shall be withdrawn.

61.18 A record of the decision will be provided to the relevant Player's Club on the same day the decision is made.

62. **Fast Track 6: Clearly Insufficient**

62.1 Fast Track 6 sets out the process where the GFA seeks to increase a Disciplinary Sanction(s) of the Dismissal of a Player from the field of play by demonstrating that the circumstances of the Dismissal were truly exceptional, such that the standard punishment under these Disciplinary Regulations would be insufficient.

62.2 The ability to claim under this Fast Track 6 is provided only in exceptional cases as may be rectified. It is not intended to lead to the systematic, regular review of standard punishments and/or imposition of Disciplinary Sanctions.

62.3 The Disciplinary Committee should approach such cases with these principles in mind and it is envisaged that, in the vast majority of Dismissals, the standard punishment will be appropriate and will be applied.

62.4 The Disciplinary Committee that considers a claim of this type is concerned with only the question of whether the standard punishment should not be imposed in view of the truly exceptional facts of the case.

62.5 This role is not to usurp the role of the Match Official, nor to scrutinise the correctness of the Dismissal from the field of play, which shall remain on the record of the Club and the Player, and which will remain subject to the Automatic Fines.

62.6 The procedures set out in this Fast Track 6 shall proceed in accordance with the applicable timetable set out below. The time limits and other requirements are to be strictly applied, and only complete claims which adhere to the relevant deadline will be considered.

62.7 The timetable seeks to give effect to the principle that it is in the interests of the parties and of sporting integrity that matters falling within the scope of this Fast Track 6 are concluded ahead of the suspension being served.

62.8 A Match Official's report showing that a Player was dismissed for serious foul play, violent conduct, or spitting shall be conclusive evidence that the Player has breached the relevant Disciplinary Regulations, and shall not be subject to challenge, save where for any such Dismissal is subject to a claim for wrongful dismissal.

62.9 Matters falling within this Fast Track 5 will be determined on video and written evidence only, and parties shall not be present or represented in person. None of the Match Officials, nor the Club, nor the Player are entitled to be present or represented in person at the Disciplinary Committee establish for such purpose.

Procedural Step	**Timings**	**General Guide***
Claim / Evidence	13:00hrs on second Business Day following incident	Tuesday
Reply	18:00hrs on the second Business Day following the issue of the claim	Thursday
Disciplinary Committee	To be determined, where practicable, prior to the suspension being served and in all cases before the second Match that the Player would miss were the standard punishment to apply.	Friday

*based on Match taking place on Friday, Saturday or Sunday.

62.10 The GFA, must submit its claim, along with the evidence upon which their claim is founded, which must include the Match Official's report, and video footage showing the incident, and must send it to the Player and/or the Player's Club.

62.11 The Player must submit to the GFA a written reply to the claim (which must include all evidence in support of the reply) by electronic email (as directed by the GFA). Where no reply is received, the Disciplinary Committee shall consider the claim as if it had been denied by the Player.

62.12 The Disciplinary Committee will be convened to examine the claim, which shall, where practicable, consider the matter prior to any suspension being served but shall in all cases consider the matter before the second Match that the Player would miss were the standard punishment to apply.

62.13 The following procedural steps shall be followed:

(a) the Secretariat to the Disciplinary Committee will produce:

(i) all Match Officials' reports and any other evidence supporting the Match Official's action;

(ii) all statements, video footage and other evidence provided in support of the Player or their Club's claim; and

(iii) the written reply and evidence provided in support.

62.14 After considering the evidence, the Disciplinary Committee will decide whether the claim is rejected or is successful. A claim will only be successful where the Disciplinary Committee is satisfied so that it is sure that:

(a) the circumstances of the Dismissal under review are truly exceptional, such that the standard punishment could not be applied; and

(b) as a result of the truly exceptional circumstances the standard punishment would be clearly insufficient.

62.15 In reaching a decision, the Disciplinary Committee shall have regard to:

(a) the nature of the Dismissal, including the Player's state of mind, in particular any intent, recklessness or negligence;

(b) the level of force used (as applicable);

(c) any injury to an opponent caused by the conduct giving rise to the Dismissal;

(d) any other impact on the Match in which the incident occurred;

(e) the prevalence of the type of incident in question in football generally; and

(f) the wider interests of football in Gibraltar in applying consistent punishments for offences giving rise to Dismissals.

62.16 In the event the claim is rejected, the Disciplinary Committee shall deliberate no further on the claim and the Player shall serve the standard punishment.

62.17 In the event the claim is successful, the standard punishment shall be set aside. The Disciplinary Committee will go on to decide the punishment to be applied to the Player in respect of the Dismissal. Any punishment imposed by the Disciplinary Committee shall be limited to a suspension from playing a specified number of Matches in addition to the standard penalty.

62.18 A record of the decision will be prepared and provided to the Club of the relevant Player on the same day as the decision is made.

62.19 The decision will be subject to appeal only:

(a) in the event that the Disciplinary Sanctions imposed (over and above the standard penalty) is in excess of three Matches; and

(b) on the single ground that the additional suspension is excessive; and

(c) in respect of that party of the additional suspension in excess of the additional three Matches, not accounting for any Matches included in the penalty as a result of a Player having served a suspension earlier in the same playing season.

63. Fast Track 7: Appeals – Fast Track

63.1 Fast Track 7 sets out the provisions relating to appeals arising from matters proceeding under a Fast Track. For the avoidance of doubt, there shall only be a right of appeal from matters proceeding under Fast Track 2 and Fast Track 6.

63.2 Submissions, evidence and any other relevant material not submitted within the time limits set out herein may not be considered by the Appeals Committee.

63.3 Save where otherwise stated, the grounds of appeal available to GFA and/or the Disciplinary Regulations Officer shall be that the Disciplinary Committee whose decision is appealed against:

(a) misinterpreted or failed to comply these Disciplinary Regulations or the rules of the GFA Handbook relevant to its decision;

(b) came to a decision which no reasonable body could have come; and/or

(c) imposed a penalty, award, order, sanction or such other Disciplinary Sanction that was so unduly lenient as to be unreasonable.

63.4 The grounds of appeals available to Participants shall be that Disciplinary Committee whose decision is appealed against:

(a) failed to give that Participant a fair hearing;

(b) misinterpreted or failed to comply with these Disciplinary Regulations or the rules of the GFA Handbook relevant to its decision;

(c) came to a decision to which no reasonable body would have come; and/or

(d) imposed a penalty, award, order, sanction or such other Disciplinary Sanction that was excessive.

63.5 For the avoidance of doubt, only Participants who were a party to the proceedings giving rise to the decision of the Disciplinary Committee seeking to be appealed may lodge an appeal to the Appeals Committee. Appeals to the Appeals Committee will not be permitted by third parties.

63.6 In matters proceeding under this Appeals – Fast Track, Participants shall have the right to attend and may be represented.

63.7 The Appeals Committee may also conduct a hearing on the basis of written submission only, should the appellant not wish to be present or represented in person.

63.8 Where the Participant and/or the GFA intends to lodge an appeal, they must notify the GFA by email:

(a) by 12 noon on the first business Day following the Disciplinary Committee; or

(b) in cases where written reasons are requested, by 12 noon on the first Business Day following receipt of the written reasons.

63.9 Once an appeal has commenced, it shall not be withdrawn except by leave of the Appeals Committee. Where an appeal is so withdrawn, the Appeals Committee may make such order for costs as it considers appropriate.

63.10 The appellant must, by 18:00hrs on the first Business Day following notification of intention to appeal, provide the GFA and the Appeals Committee with copies of all submissions, evidence and any other relevant material upon which they intend to rely. Where the appellant is a Participant, they must also provide the appeal fee of GBP 100.00 (which will be refunded in the event of a successful claim by the Participant).

63.11 An appeal shall be by way of a review of documents and oral submissions only and shall not involve a rehearing of the evidence considered by the Disciplinary Committee. The GFA will ensure that all documents relating to the original Disciplinary Committee hearing are provided to the Appeals Committee.

63.12 The respondent must, within two Business Days of receipt of the appellant's submissions evidence and material, provide its responses to the appellant and the Appeals Committee.

63.13 The Appeals Committee shall hear new evidence only where it has given leave that it may be presented.

63.14 The Appeals Committee will hear the appeal at the earliest available opportunity but, in any case, no earlier than on the second day after submission of responses.

63.15 The following procedures shall be followed at an appeal hearing unless the Appeals Committee thinks it appropriate to amend them:

(a) the appellant to address the Appeals Committee, summarising its case;

(b) any new evidence to be presented by the appellant;

(c) the respondent to address the Appeal's Committee, summarising its case;

(d) any new evidence to be presented by the respondent;

(e) each party to be able to put questions to any witness giving new evidence;

(f) the Appeals Committee may put question to the parties and any witnesses giving new evidence at any stage;

(g) the respondent to make closing submissions; and

(h) the appellant to make closing submissions.

63.16 The Appeals Committee shall have the power to:

(a) allow or dismiss the appeal;

(b) increase or decrease the penalty, award or sanction originally imposed;

(c) make such further or other order as it considered appropriate.

Schedule 1 Offences of Misconduct

1. In accordance with regulation 12.2(a) of the Disciplinary Regulations, and in addition to such further forms of Misconduct stipulated in Section Three of the Disciplinary Regulations, the following shall be deemed to be Offences of Misconduct by Participants under this GFA Handbook, and shall be punishable by the Disciplinary Bodies' imposition and/or order of the Disciplinary Sanctions as set out in the Disciplinary Regulations, namely:

   a. misconduct specific to which does not, or is not deemed to comply with instructions given by Match Officials or GFA Personnel;

   b. conduct which does not, or is not deemed, to comply with any Match or Competition rules stipulated in this GFA Handbook, or as the GFA may prescribe from time to time, including but not limited to the registration and/or participation of ineligible or suspended Players and/or Club Officials, together with due completion of any form of match card, team sheet and/or team report inaccurately, and irrespective of whether the same is done so knowingly, negligently, or inadvertently ;

   c. conduct which is insulting, provocative or otherwise violates the basic rules of decent conduct;

   d. conduct which utilizes sporting events for manifestations a non-sporting nature;

   e. conduct which brings the sport of football, and in particular the GFA, into disrepute;

   f. non-compliance with decisions or directives of the GFA or any Disciplinary Body;

   g. the engagement, or attempted engagement, of any fraud, active or passive bribery and/or corruption;

   h. conduct which is conducive to, or culpably causes a Match, Competition or other activity sanctioned by the GFA to be delayed, interrupted or abandoned;

   i. conduct which is conducive to any form of non-sporting or football related physical altercations, fighting, assaults or otherwise (noting that to the extent that any individual aggressors cannot be identified, a Disciplinary Body may sanction the relevant Club);

   j. incitement of hatred and/or violence towards other Participants or Match Officials, and/or towards GFA Personnel and spectators;

   k. conduct which provokes, or has the potential to provoke, the general public or spectators present at a Match, Competition or such other event or activity sanctioned by the GFA;

   l. conduct which is deemed to be insulting (including by the use of offensive and/or obscene gestures and/or language), together with the use of any threats or intimidation towards other Participants or Match Officials;

m. tampering of any form by any Clubs, Participants or ancillary intermediaries who approach, whether directly or indirectly (including by means of a Player's parents and/or guardians), a Contract Player with a view to inducing or assisting them to leave their Club without the knowledge or prior written consent of the Contract Player's current Club (which for the avoidance of doubt, this shall include conduct or contact which initiated by a Player);

n. any conduct which comprises violence or threats to pressurize Match Officials into taking certain action, or hindering them in such a way in which they are unable to act freely;

o. any conduct which comprises any attempt to conspire or influence the result of a Match or Competition in a manner incompatible with sporting ethics; Racism and Discrimination (Regulation 14)

i. Engaging in contemptuous, discriminatory or derogatory conduct towards a country, person, or group of people on account of race, skin colour, ethnicity, nationality, social origin, gender, disability, sexual orientation, language, religion, political or other opinion, wealth, birth or other status. (Regulation 14.1)

ii. Use of discriminatory language or actions by Club Personnel in the context of a match, training session, official event, or via social media or any digital/written platform. (Regulations 14.1 and 14.2)

iii. Failure by a Club or the GFA to exclude or ban individuals found guilty or charged with racist abuse from stadiums. (Regulation 14.2)

iv. Failure to act appropriately during a match in which racist abuse occurs, including failure to implement or support the GFA's three-step anti-discrimination protocol. (Regulations 14.3 – 14.4)

v. Refusal to remove perpetrators from the stadium or failure to deploy necessary personnel once racist abuse has been reported. (Regulation 14.4)

vi. Inability to rebut victim allegations following verified abuse and application of the anti-discrimination protocol, resulting in forfeiture. (Regulation 14.5) Supporter misconduct involving racist or discriminatory behaviour, including chants, gestures, banners, or online activity. (Regulation 14.6)

vii. Failure to implement an anti-discrimination action plan where mitigation has been granted. (Regulation 14.7)

viii. Obstruction of a victim's rights to submit an oral or written victim impact statement, or failure to provide them access to decisions and appeal rights. (Regulation 14.8)

ix. Causing a match to be abandoned due to discriminatory behaviour or racist abuse. (Regulation 14.9)

p. the use or making of any disparaging public comments (including but not limited to publication of the same on any form of social media), which are considered to be offensive, disparaging or which are deemed to attack a Participant and/or Match Official's integrity;

q. any form of frivolous, unsubstantiated or vexatious complaint or allegation made against a Participant;

r. improper conduct from Clubs' spectators which is considered inappropriate and capable of bringing the GFA and the game of football into disrepute, including but not limited to violence, launching of incendiary devices, missiles or such other objects, use of offensive and/or obscene language, displaying of any racial or discriminatory behaviour, invasion or encroachment onto the field of play, and such other forms of unsocial behaviour which may have a bearing on any Participants, Matches, Competitions or such other activity sanctioned by the GFA; and

s. improper and/or negligent conduct by Clubs which fail to undertake appropriate due diligence and checks in regard to such Club Personnel, or such other individuals involved in the management of the Club who are under sanction, or have been found guilty of an offence of corruption, forgery, or such other forms of serious misconduct and behaviour which would bring the game into disrepute.

Schedule 2 GFA Guidance for Disciplinary Sanctions

1. In accordance with regulation 31.11 of the Disciplinary Regulations, and following a breach or infringement of the Disciplinary Regulations, the Disciplinary Bodies shall in applying their respective mandates under the Disciplinary Regulations, have regard to, and consult, the below table of guidance when determining the extent and scope of the imposition of a Disciplinary Sanction on a Participant.

2. *Schedule 2 – Table 1: Misconduct by Players*

	Form of Misconduct	***Suggested Disciplinary Sanction***
(a)	Dismissal by means of two consecutive Cautions	Suspension of Player for one Match
(b)	Dismissal by means of a direct red card and denying opposing team a clear goal – scoring opportunity (particularly if deemed to deliberately handle the ball)	Suspension of Player for one Matches
(c)	Dismissal by means of a direct red card for demonstrating serious foul play conduct or unsporting conduct	Suspension of Player for two Matches and a fine of £50
(d)	Dismissal for deliberately assaulting a Participant (including deliberately pushing, pulling, striking, spitting, headbutting, elbowing, punching, kicking, or any attempt to commit any of the above. Please note this list is not exhaustive, and will include any form of action which is of a similar nature to the above list.)	Suspension of Player for two to six Matches and a fine of £50 to £300
(e)	Participation or involvement in any form of brawl, fight or physical altercation	Suspension of Player for two to six Matches and a fine of £50 to £300
(f)	Dismissal for deliberately assaulting a Match Official (including deliberately pushing, pulling, striking, headbutting, elbowing, punching, kicking, or any attempt to commit any of the above) Please note this list is not exhaustive, and will include any form of action which is of a similar nature to the above list.)	Suspension of Player for 12 calendar months and a fine of £500

(g)	Dismissal for deliberately assaulting and occasioning actual bodily harm on a Match Official	Suspension for a period of five years and a fine of £1000
(h)	Dismissal for an assault deliberately causing serious bodily harm on a Match Official	Indefinite suspension until otherwise advised by a Disciplinary Body or the GFA and a fine of £1000
(i)	Incitement or such other form of provocation to the general public	Suspension of Player for three Matches and imposition of a fine of a minimum amount of £100
(j)	Intimidation by use of a serious threat, a form of coercion or otherwise towards a Match Official	Suspension of a Player for a three matches and imposition of a fine of a minimum amount of £100
(k)	Such other form of offensive behaviour using offensive gestures and/or insulting language towards a match official	Suspension of two to four matches and a £100 fine to £200
(l)	Use of discriminatory, racist or derogatory words or actions by a Participant (as more particularly set out in regulation 14 of the Disciplinary Regulations)	Suspension of at least 10 matches or a defined period; and/or any other appropriate disciplinary measure (e.g. fine, education, ban)
(m)	Racial abuse via social media, digital platform or written medium	Same as (l) above; plus possible exclusion from football activities and/or referral to authorities
(n)	Improper conduct which is considered inappropriate and capable of bringing the GFA and the game of football into disrepute	a suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(o)	The use or making of any disparaging public comments (including but not limited to publication of the same on any form of social media), which are considered to be offensive, disparaging or which are deemed to attack a Participant and/or Match Official's integrity	a suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(p)	Forgery or falsification of any form of document	Suspension of a Player for ten Matches and a minimum fine of £500

(q)	Any form of behaviour which may be deemed to constitute corruption, or such other form of behaviour conducive to questioning the integrity of a Match of Competition (as more particularly set out in regulation 15 of the Disciplinary Regulations)	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate (noting that the Disciplinary Body shall be empowered to confiscate any assets involved or related to the committing of this form of Misconduct)
(r)	Conduct which constitutes any form of betting, whether directly or indirectly, by a Player (as more particularly set out in regulation 17 of the Disciplinary Regulations)	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate (noting that the Disciplinary Body shall be empowered to confiscate any assets involved or related to the committing of this form of Misconduct)
(s)	Conduct which is conducive and/or seen to manipulate the result of a Match, Competition and/or any other activity or event sanctioned by the GFA.	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(t)	Improper conduct which may bring the game into disrepute.	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(u)	Registration and/or inclusion on a team sheet by a Club Official including a Player or Club Official who is ineligible to participate in a Match or Competition as a result of a pre-existing suspension which is being served.	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate.
(v)	Incidents where Players surround a Match Official in a manner which is improper, violent, threatening, abusive, indecent or uses insulting or provocative words or behaviour.	Imposition of a fine of £50

3. *Schedule 2 – Table 2: Misconduct by Club Officials and/or Match Officials*

	Form of Misconduct	***Suggested Disciplinary Sanction***

(a)	Dismissal by means of a direct red card for demonstrating any behaviour which is deemed to be threatening, offensive or insulting against a match official.	Suspension for two Matches and a fine of £200
(b)	Dismissal for deliberately assaulting a Participant (including deliberately pushing, pulling, striking, headbutting, elbowing, punching, kicking, or attempt to commit any of the above) Please note this list is not exhaustive, and will include any form of action which is of a similar nature to the above list.)	Suspension for six Matches and a fine of £200
(c)	Dismissal for deliberately assaulting a Participant by spitting	Suspension for three months and a fine of £200
(d)	Dismissal for deliberately assaulting a Match Official (including deliberately pushing, pulling, striking, headbutting, spitting, elbowing, punching, kicking, or attempt to commit any of the above) Please note this list is not exhaustive, and will include any form of action which is of a similar nature to the above list.)	Suspension for twelve calendar months and a fine of £500
(e)	Dismissal for deliberately assaulting and occasioning actual bodily harm on a Match Official	Suspension for a period of five years and a fine of £1000
(f)	Dismissal for an assault deliberately causing serious bodily harm	Indefinite suspension until otherwise advised by a Disciplinary Body or the GFA and a fine of £1000
(g)	Participation or involvement in any form of brawl, fight or physical altercation	Suspension for six Matches and a fine of £200
(h)	Incitement or such other form of provocation to the general public	Suspension for three Matches and of a fine of £200
(i)	Intimidation by use of a serious threat, a form of coercion, or otherwise towards a Match Official	Suspension for a minimum of three matches and imposition of a fine of a amount of £300

(j)	Such other form of offensive behaviour using offensive gestures and/or language	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(k)	Use of discriminatory, racist or derogatory words or actions by a Participant (as more particularly set out in regulation 14 of the Disciplinary Regulations)	Suspension of at least 10 matches or a defined period; and/or any other appropriate disciplinary measure (e.g. fine, education, ban)
(l)	Racial abuse via social media, digital platform or written medium	Same as (k) above; plus possible exclusion from football activities and/or referral to authorities
(m)	Improper conduct which is considered inappropriate and capable of bringing the GFA and the game of football into disrepute	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(n)	The use or making of any disparaging public comments (including but not limited to publication of the same on any form of social media), which are considered to be offensive, disparaging or which are deemed to attack a Participant and/or Match Official's integrity	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(o)	Forgery or falsification of any form of document	Suspension of twelve months and a minimum fine of £500
(p)	Any form of behaviour which may be deemed to constitute corruption, or such other form of behaviour conducive to questioning the integrity of a Match of Competition (as more particularly set out in regulation 15 of the Disciplinary Regulations)	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate (noting that the Disciplinary Body shall be empowered to confiscate any assets involved or related to the committing of this form of Misconduct)
(q)	Conduct which constitutes any form of betting, whether directly or indirectly, by a Club Official (as more particularly set out in regulation 17 of the Disciplinary Regulations)	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate (noting that the Disciplinary Body shall be empowered to confiscate any assets involved or related

		to the committing of this form of Misconduct)
(r)	Conduct which is conducive and/or seen to manipulate the result of a Match, Competition and/or any other activity or event sanctioned by the GFA.	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(s)	Improper conduct which may bring the game into disrepute.	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(t)	Knowingly registering and/or due completing and submitting a team sheet by a Club Official including a Player or Club Official who is ineligible to participate in a Match or Competition as a result of a pre-existing suspension which is being served,	A suspension, ban and/or fine which the Disciplinary Body may deem appropriate.
(u)	Involvement, participation or actions by a Club Official which cause the Match Official to abandon a Match.	A forfeit of the applicable Match to the relevant Club, together with a fine or such additional Disciplinary Sanction which the Disciplinary Body may deem appropriate.
(v)	Incidents where Club Officials surround a Match Official in a manner which is improper, violent, threatening, abusive, indecent or uses insulting or provocative words or behaviour.	Imposition of a fine of £50.

4. *Schedule 2 – Table 3: Misconduct by Clubs*

	Form of Misconduct	***Suggested Disciplinary Sanction***
(a)	Caution or Dismissal of a minimum of five Players during one Match	A fine of a £50

(b)	Dismissal of a minimum of three Players during one Match	A fine of £100
(c)	Conduct conducive towards a minimum of three Players collectively making threats or showing force against a Match Official	A fine which the Disciplinary Body may deem appropriate
(d)	Conduct which can be deemed to constitute any form of racism, discrimination, harassment and/or victimization in whatever form of behavior, whether physical or verbal (as more particularly set out in regulation 14 of the Disciplinary Regulations)	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(e)	Improper conduct from Clubs' spectators which is considered inappropriate and capable of bringing the GFA and the game of football into disrepute	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(f)	The use or making of any disparaging public comments (including but not limited to publication of the same on any form of social media), which are considered to be offensive, disparaging or which are deemed to attack a Participant, GFA Personnel and/or Match Official's integrity	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(g)	Forgery or falsification of any form of document	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(h)	Any form of behaviour which may be deemed to constitute corruption, or such other form of behaviour conducive to questioning the integrity of a Match of Competition (as more particularly set out in regulation 15 of the Disciplinary Regulations)	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate (noting that the Disciplinary Body shall be empowered to confiscate any assets involved or related to the committing of this form of Misconduct)
(i)	Conduct which constitutes any form of betting, whether directly or indirectly, by a Club (as more	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate (noting that the

	particularly set out in regulation 17 of the Disciplinary Regulations)	Disciplinary Body shall be empowered to confiscate any assets involved or related to the committing of this form of Misconduct)
(j)	Conduct which is conducive and/or seen to manipulate the result of a Match, Competition and/or any other activity or event sanctioned by the GFA.	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(k)	Conduct which constitutes, or is deemed to constitute, any form tampering of any form by any Club, or ancillary intermediaries (including Participants) who approach, whether directly or indirectly (including by means of a Player's parents and/or guardians), a Contract Player with a view to inducing or assisting them to leave their Club without the knowledge or prior written consent of the Contract Player's current Club (which for the avoidance of doubt, this shall include conduct or contact which initiated by a Player).	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(l)	Improper conduct by a Club's spectators and/or fans, including but not limited to violence, launching of incendiary devices, missiles or such other objects, use of offensive and/or obscene language, displaying of any racial or discriminatory behaviour, invasion or encroachment onto the field of play, and such other forms of unsocial behaviour which may have a bearing on any Participants, Matches, Competitions or such other activity sanctioned by the GFA.	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate
(m	Improper conduct which may bring the game into disrepute.	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate.
(n)	Registration and/or due completion and submission of a team sheet including a Player or Club Official who is ineligible to participate in a Match or	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate.

	Competition as a result of a pre-existing suspension which is being served.	
(o)	Failure to play a Match, field a team, abandonment of the field of play, or failure to take the field after halftime which does not permit the continuation of a Match and which results in that Match being abandoned.	A forfeit of the applicable Match, together with a fine which the Disciplinary Body may deem appropriate.
(p)	Breaching team sheet rules which are stipulated in competition rules.	A form of suspension, ban and/or fine which the Disciplinary Body may deem appropriate.
(q)	A breach of relevant rules regarding submission of team sheets, including the participation of Player not listed on a team sheet at the relevant time.	A forfeit of the applicable Match, together with a fine which the Disciplinary Body may deem appropriate.

Schedule 3 Automatic Fines

1. **The following automatic fines will apply:**

(a)	A Caution (1 yellow card)	-	GBP 6.00
(b)	A Dismissal (2 yellow cards and 1 red card)	-	GBP 12.00
(c)	A Dismissal (1 direct red card)	-	GBP 15.00

2. Unless otherwise advised and/or notified in writing by a Disciplinary Body or the GFA, all automatic fines must be settled in full from the date issued, failure of which will result in a Participant not being eligible to represent their respective Club until such fine is settled (together with such additional levied penalties which may apply).

Schedule 4 Ancillary Disciplinary Sanctions Provisions for Cautions and Dismissals

1. In accordance with regulations 33 and 34 of the Disciplinary Regulations, the following mandatory Disciplinary Sanctions shall be applicable to Cautions and Dismissals.

Schedule 4 – Table 1: Cautions in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League, Women's Futsal League

	Automatic Suspensions and Fines for Cumulative Cautions
(a)	If a Player accumulates five Cautions (the "**Initial Five Cautions**") in the Gibraltar Football League, Reserve League, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, said Player will be automatically suspended for a period of one Match which will be served in the Club's next immediate Match in the said Competition. The Player will also incur an automatic £12 fine.
(b)	If following the Initial Five Cautions a Player accumulates an additional five Cautions (the "**Additional Five Cautions**") in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, said Player will be automatically suspended for a period of two Matches which will be served over the Club's next two immediate Matches in the said Competition. The Player will also incur an automatic £30 fine.
(c)	If following the Additional Five Cautions a Player accumulates an additional three Cautions (the "**Additional Three Cautions**") in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, said Player will be automatically suspended for a period of three Matches, which will be served over the Club's next three immediate Matches in the said Competition. The Player will also incur an automatic £18 fine.
(d)	If following the Additional Three Cautions a Player accumulates an additional Caution in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, they will receive a Warning as to their conduct and will be automatically suspended for a period of one Match for each Caution received thereafter which will always be served in the Club's next immediate Match in the said Competition. The Player will also incur an automatic £24 fine.
(e)	If a Player accumulates an aggregate amount of sixteen Cautions in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, the Player may be required to attend a disciplinary hearing before a Disciplinary Body where they may be subject to additional Disciplinary Sanctions in the said Competition. The Player will also incur an automatic £36 fine.
(f)	If a Club Official accumulates three Cautions (the "**Initial Three Cautions**") in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, said Club Official will be automatically

	suspended for a period of one Match which will be served in the Club's next immediate Match in the said Competition. The Club Official will also incur an automatic £18 fine.
(g)	If following the Initial Three Cautions a Club Official accumulates an additional three Cautions (the "**Additional Three Cautions**") in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, said Club Official will be automatically suspended for a period of two Matches which will be served over the Club's next two immediate Matches in the said Competition. The Club Official will also incur an automatic £24 fine.
(h)	If following the Additional Three Cautions a Club Official accumulates a further three Cautions (the "**Further Three Cautions**") in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, said Club Official will be automatically suspended for a period of three Matches, which will be served over the Club's next three immediate Matches in the said Competition. The Club Official will also incur an automatic £36 fine.
(i)	If following the Further Three Cautions a Club Official accumulates a further Caution in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, they will receive a Warning as to their conduct and will be automatically suspended for a period of one Match for each Caution received thereafter which will always be served in the Club's next immediate Match in the said Competition. The Club Official will also incur an automatic £60 fine.
(j)	If a Club Official accumulates an aggregate amount a further Caution in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League during the season, the Club Official may be required to attend a disciplinary hearing before a Disciplinary Body where they may be subject to additional Disciplinary Sanctions.

Schedule 4 – Table 2: Dismissals in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League, Women's Futsal League

	Automatic Suspensions for Cumulative Direct Red Card Dismissals
	To the extent that a Player receives an additional Direct Red Card Dismissal in the Gibraltar Football League, Reserve Leagues, GFA Futsal Leagues, Women's League or Women's Futsal League in the same season after previously having received an initial Direct Red Card Dismissal in the applicable competition, the Player shall be subject to the following minimum automatic suspensions in the said Competition: (a) Second Dismissal – automatic suspension of one Match and an automatic fine of £30;

	(b) Third Dismissal – automatic suspension of two Matches and an automatic fine of £60; (c) Fourth Dismissal – automatic suspension of four Matches and an automatic £120 fine; and (d) Fifth Dismissal and every Dismissal thereafter automatic suspension of six Matches and an automatic fine of £240.

Schedule 4 – Table 3: Cautions in the Rock Cup, Reserve Cup, GFA Futsal Rock Cup and Women's Rock Cup

	Automatic Suspensions for Cumulative Cautions
(a)	If a Player accumulates two Cautions (the "**Initial two Cautions**") in the Rock Cup, Reserve Cup, GFA Futsal Rock Cup or Women's Rock Cup during the season, said Player will be automatically suspended for a period of one Match which will be served in the Club's next immediate Match in the said Competition.
(b)	If following the Initial two Cautions a Player accumulates an additional two Cautions (the "**Additional two Cautions**") in the Rock Cup, Reserve Cup, GFA Futsal Rock Cup and Women's Rock Cup during the season, said Player will be automatically suspended for a period of two Matches which will be served over the Club's next two immediate Matches in the said Competition.
(c)	If a Club Official accumulates two Cautions (the "**Initial Two Cautions**") in in Rock Cup, Reserve Cup, GFA Futsal Rock Cup or Women's Rock Cup during the season, said Club Official will be automatically suspended for a period of one Match which will be served in the Club's next immediate Match in the said Competition.
(d)	If following the Initial Two Cautions a Club Official accumulates an additional Two Cautions (the "**Additional Two Cautions**") in the Rock Cup, Reserve Cup, GFA Futsal Rock Cup or Women's Rock Cup during the season, said Club Official will be automatically suspended for a period of two Matches which will be served over the Club's next two immediate Matches in the said Competition.

Schedule 5 Matters Determined in accordance with the Fast Track Processes

1. The below tables set out each of the seven Fast Track processes and the matters of Misconduct contrary to these Disciplinary Regulations under each Fast Track.

Schedule 5 – Table 1: Fast Track 1

Track	***Case Type***	***Description***
Fast Track 1	Not Seen Incidents	Incidents of Misconduct concerning one of the below incidents occurring on or around the field of play which were not seen and deal with by Match Officials but were caught on video: (i) serious foul play; (ii) violent conduct; (iii) spitting at an opponent or any other person; or (iv) offensive, insulting, abusive language or gestures.
Fast Track 1	Successful Deception	Incidence of Misconduct relating to the successful deception of a Match Official by way of a clear act of simulation which leads either to a penalty being awarded or the Dismissal of an opposing Player.

Fast Track 2 will apply where the GFA charges a Participant with Misconduct under the Disciplinary Regulations for an incident before, during or after a game, on or around the field of play (including the tunnel area), for an incident outside the jurisdiction of the Match Officials.

Schedule 5 – Table 2: Fast Track 2

Track	***Case Type***	***Description***
Fast Track 2	Incidents on or around the field of play	Incidents of Misconduct reporting to the GFA which occurred on or around the field of play whether before, during or after a game. Examples include, but are not limited to: (i) threatening, abusive, indecent or insulting words or behaviour by Players or Club Managers or behaviour which otherwise is improper or brings the game into disrepute; (ii) not Seen Incidents (as set out in Fast Track 1), but where there is no video of the incident; (iii) Technical Area Misconduct; or (iv) incidents that occur in the tunnel or in close vicinity of the stadium.
Fast Track 2	Incidents outside of the jurisdiction of the Match Official	Incidence of Misconduct reported to the GFA which occurred on or around the field of play, but which were outside of the jurisdiction of Match Officials. Examples include, but are not limited to: (i) an incident of Misconduct by a Player committed following them receiving a Dismissal; (ii) an incident of Misconduct by a Player committed after the Match Official has left the field of play.
Fast Track 2	Surrounding a Match Official	Incidents where Players, Club Managers or others surround a Match Official in a manner which is improper, violent, threatening, abusive, indecent or uses insulting or provocative words or behaviour.

Fast Track 2	Mass Confrontations	Incidents where Players, Club Managers or other engage in a mass confrontation.
Fast Track 2	Media Comments	Comments made in the media, to include social media, which constitute improper conduct and/or bring the game into disrepute.

Schedule 5 – Table 3: Fast Track 3

Track	***Case Type***	***Description***
Fast Track 3	Mistaken Identity	Where a Player has received a Caution or a Dismissal and dismissed from the field of play, but claims they have been the victim of mistaken identity.

Schedule 5 – Table 4: Fast Track 4

Track	***Case Type***	***Description***
Fast Track 4	Wrongful Dismissal	Where a Player has been dismissed from the field of play (except as a result of two Cautions leading to a Dismissal),but claims that the Match Official made an obvious error in dismissing the Player.

Schedule 5 – Table 5: Fast Track 5

Track	***Case Type***	***Description***
Fast Track 5	Cleary Excessive Claims	Where a Player has been dismissed from the field of play for: (i) offensive or insulting or abusive language/gestures; (ii) serious foul play;

		(iii) violent conduct; or (iv) spitting, but seeks to limit the disciplinary consequences of that Dismissal by demonstrating that the circumstances were truly exceptional, such that the standard punishment applicable to that Dismissal would be clearly excessive.

Schedule 5 – Table 6: Fast Track 6

Track	***Case Type***	***Description***
Fast Track 6	Clearly Insufficient Claims	Where a Player has been dismissed from the field of play for: (i) serious foul play; (ii) violent conduct; or (iii) spitting, but where the GFA seeks to increase disciplinary consequences of the Dismissal by demonstrating that the circumstances were truly exceptional, such that the standard punishment applicable to that Dismissal would be clearly early insufficient.

Schedule 5 – Table 7: Fast Track 7

Track	***Case Type***	***Description***
Fast Track 7	Appeals – Fast Track	Where a Fast Track provides for a right of appeal, such appeal shall proceed according to the Fast Track Appeals Provisions.

Schedule 15 Owner's and Directors' Test Regulations: Declaration

THE DECLARATION

ALL SECTIONS TO BE COMPLETED BY ANY PERSON SEEKING TO BECOME AN OFFICER OF A CLUB THAT IS A MEMBER OF THE GFA ON OR AFTER THE EFFECTIVE DATE.

Any individual completing this Declarations should read the Owners' and Directors' Test Regulations in the GFA Handbook as supplied to their Club before doing so. All questions below must be completed by the Applicant Officer. The Declaration must be signed by the Applicant Officer and on behalf of the Club.

Applicants Officer's Full Name	
Previous or Other Names	
Date of Birth	
Full Home Address	
Email Address	
Full Name of Club (the "**Club**") *(if a company, the full company name is to be provided)*	
Company Number (if applicable)	
Position to be held in Club *(e.g. Chairperson, Director etc.)*	
Proposed Start Date	
Proposed Shareholding *(enter % to be held or "N/A")*	
I have held a position as an Officer of a Club in the past: *(enter "Yes" or "No" – if "Yes" please include name of club and term position held)*	

I confirm that I am aware of the duties and responsibilities of an Officer as set out in Gibraltar law and of a football club as set out in this GFA Handbook, of which the above named Club is a registered member of. I have considered taking professional advice on this matter where appropriate.

I hereby declare that:

(a) I am not either directly or indirectly involved in or have the power to determine or influence the management or administration of another football club (including the direct or indirect holding of Control in that other football club) against which the Club may play fixtures in any Competition sanctioned by the GFA and acknowledge that the GFA may exercise its absolute discretion in the application of this Disqualifying Condition to protect the integrity of the game based on any involvement that I may have in more than one club given the position of those clubs in the game.

(b) I am not prohibited by law from being an Officer (including but not limited to being subject to a disqualification order as a director of a Gibraltar registered company

under the Insolvency Act 2011 (as amended or any equivalent provisions in any jurisdiction that has a substantially similar effect).

(c) I have not been convicted of any of the following offences, or where I have, this conviction is now considered spent under Part 25 of the Criminal Procedure and Evidence Act 2011);

(i) an offence involving a Dishonest Act;

(ii) corruption;

(iii) perverting the course of justice;

(iv) committing a serious breach of any requirement under the Companies Act 2014 or any statutory modification or re-enactment thereof;

(v) any attempt or conspiracy to commit any of the offences set out in paragraphs (i) to (iv) above;

(vi) having an unspent conviction by a court of competent jurisdiction anywhere in the world (including any attempt and/or any conspiracy to commit the same) that result in a sentence of at lest 12 months imprisonment but for the avoidance of doubt, not a suspended prison sentence unless that sentence is subsequently activated for a period of at least 12 months for whatever reason;

(vii) any conviction for a like offence to any of the offences set out above by a competent court having jurisdiction outside of Gibraltar.

(d) I have not breached or admitted to breaching (irrespective of any sanction actually imposed on me or whether any Disciplinary Proceedings were brought) at any time of any forms of Misconduct prescribed in this GFA Handbook.

(e) I am not subject to a suspension, ban or other form of disqualification by:

(i) a Sports Governing Body from involvement in the administration of sport; or

(ii) a professional body in Gibraltar, including by way of example the Gibraltar Financial Services Commission, or any equivalent body in any jurisdiction outside of Gibraltar.

(f) I have not in relation to the assessment of compliance with these regulations (and/or any similar or equivalent statutes of the GFA) at any time:

(i) failed to provide all relevant information (including, without limitation, information relating to any other individual who would qualify as an Officer but has not been disclosed, including where they are acting as a proxy, agent or nominee for another individual or entity); or

(ii) provided false, misleading or inaccurate information.

(g) I am not subject to any form of bankruptcy order or any other formal compromise arrangement with my creditors recognized under Gibraltar law or any equivalent provisions in any jurisdiction that has a substantially similar effect, and in each case may be amended from time to time.

(h) I have not been an Officer of a football club that has been expelled by the GFA.

(i) I have not been a Foreign Officer of a football club that has been expelled from a professional or semi-professional league outside of Gibraltar whilst I was a Foreign Officer of that football club or in the 30 days immediately following me having resigned as a Foreign Officer of that football club.

(j) I have not been an Officer of a football club or Parent Undertaking or Group Undertaking of a football club that has entered into a form of insolvency or arrangement (as defined in the Insolvency Act 2011) in respect of which a sporting sanction was applied either whilst I have been an Officer of those companies, or in the 30 days immediately following me having resigned as an Officer of those companies.

(k) I am not an intermediary and/or registered as an intermediary or agent pursuant to the rules or regulations of any member association of FIFA or UEFA.

(l) I have not engaged in conduct outside of Gibraltar that, in the reasonable opinion of the GFA, would constitute an offence of the sort described in Disqualifying Condition (c) if such conduct had take place in Gibraltar, whether or not such conduct resulted in a Conviction.

I confirm that I am not currently the subject of any current legal proceedings for any of the offences details above. Where such proceeding exist full details are included with this Declaration. I confirm that I shall advise the GFA in writing immediately of the outcome of any such proceedings when determined.

I understand that the words or terms “Applicant Officer”, “Authorised Signatory”, “Club”, “Competition”, “Conviction”, “Declaration”, “Confirmation”, “Instruction”, “Notice”, “Officer”, “Dishonest Act”, “Sports Governing Body”, “Parent Undertaking”, “Group Undertaking”, and “Control” above have the meanings set out in the regulations of the GFA as contained in the GFA Handbook.

I, certify that the above information is correct and I acknowledge and agree that the GFA shall be entitled to undertake such checks as may be necessary to verify the information contained in this Declaration. I acknowledge that:

(a) if I provide a false Declaration then I am liable to such penalties as set out in the Disciplinary Regulations;

(b) having submitted this Declaration, in the event that I become unable to justify any of the conditions shown above, that:

a. I must notify the Club within 3 Business Days; and

b. I will be unable to act as an Officer of a Club;

(c) the GFA shall have the power publish in the public press, on a web site or in any other manner it considers appropriate:

a. the outcome of its consideration of any Declaration of Confirmation (including, for the avoidance of doubt, the fact that I Have failed to satisfy the requirements of this GFA Handbook);

b. the fact and/or detail of any Instruction or Notice issued; or

c. any other matter relating to the application of these regulations (and GFA Handbook more widely) to me as an Applicant Officer or Officer, whether or not this reflects on my character or conduct.

In signing this Declaration the Applicant Officer confirms his or her agreement to be bound by the statues of the GFA (including the terms of this GFA Handbook), and that he or she will be considered to be a Participant pursuant to this GFA Handbook.

Applicant Officer signature

Signed: _____

Name (Print): _____

Date: _____

Authorised Signatory signature

I hereby confirm that I am an Authorised Signatory of the Club and that to the best of the Club's knowledge and belief the above information is correct. I acknowledge that:

(a) if the Club gives a false declaration then it is liable to such penalties as are set out in the Disciplinary Regulations;

(b) the GFA shall have the power to publish in the public press, on a web site or in any other manner it considers appropriate:

a. the outcome of its consideration of any Declaration of Confirmation (including, for the avoidance of doubt, the fact that any Applicant Officer or Officer of the Club has failed to satisfy the requirement of this GFA Handbook);

b. the fact and/or detail of any Instruction or Notice issued; or

c. any other matter relating to the application of these regulations (and GFA Handbook more widely) to me as an Applicant Officer or Officer, whether or not this reflects on my character or conduct of the Club, Applicant Officer or Officer.

Signed: _____

Name (Print): _____

Date: _____

For and on behalf of the Club
(Note – the Authorised Signatory signing on behalf of the Club must be an existing Officer of the Club unless directed by the GFA).
All pages of this Declaration must be returned to:
Gibraltar Football Association
7.01b World Trade Center,
Gibraltar
GX11 1AA

or by email to: discipline@gibraltarfa.com

Schedule 16 Owners' and Directors' Test Regulations: Penalties

Penalties for Overdue Forms

Days Overdue 0-7	***0-7***	***8-21***	***22 and over****
Clubs in the GFA Football League	£300.00	£400.00	£500.00
Clubs in the GFA Reserve League	£150.00	£200.00	£250.00

**Clubs fined this amount for each period of four weeks that form(s) remain unsubmitted to GFA.*

Penalties for False Information

Competition	***Fixed Fine for provision of False Information***
Clubs in the GFA Football League	£2,000.00
Clubs in the GFA Reserve League	£1,000.00